State Board of Education
2016-17 Budget Requests

	Funding Breakdown	Dollars	Totals
	A. Teacher Salary Increases - Cost breakdown example only.		
1	1.15% Cost increase to move between salary tiers *(does not include savings from attrition)*	57,400,000	
2	1% Estimated across the board salary increase *(does not include savings from attrition)*	50,100,000	
	Cost to boost average salary to #1 in Southeast: $529M *(phase in over a few years)*		
		107,500,000	--
	B. Digital Learning		
3	Textbooks and Digital Resources *(to reach Basic Education Plan (BEP) - prescribed levels)*	57,000,000	
4	Classroom Technology *(starter fund toward Digital Learning Plan implementation)*	25,000,000	
5	Home Base *(make the system free for all schools)*	6,000,000	
		TOTAL	88,000,000
	C. Teacher Recruitment and Retention		
6	Professional Development *(year-round calendar of regional PD)*	4,400,000	
7	Professional Development Allotment *(restore allotment to local education agencies @ 2008-09 levels)*	12,000,000	
8	Training for Lateral Entry *(funding to support courses for each lateral entry teacher)*	1,000,000	
9	Teacher Retention *(incentive bonuses for educators exceeding growth in lowest-achieving 5% of schools)*	4,000,000	
		TOTAL	21,400,000
	D. State Agency Support of Public Schools		
10	Turning Around Lowest Achieving Schools *(intensive support for lowest-achieving 5% of schools and 10% of districts)*	8,600,000	
11	Behavioral Support Services *(intensive support for students with behavioral/emotional needs)*	4,000,000	
12	Distinguished Leadership in Practice *(leadership programs for current principals and assistant principals)*	600,000	
13	NC Procurement Alliance *(save LEAs $480K through investment in Alliance: every $1 invested saves LEAs $6)*	80,000	
14	Holocaust *(increase funding to support PD on the Holocaust)*	8,315	
		TOTAL	13,288,315
	E. General Classroom Support		
15	Cooperative Innovative High Schools *(support 13 new State Board of Education approved schools)*	4,000,000	
16	Instructional Supplies and Equipment *(to reach BEP-prescribed levels)*	46,900,000	
17	Assistant Principals *(provide additional AP positions)*	23,300,000	
18	Nurses *(funding to 5-year goal of achieving recommended ratio of 1 nurse to 750 students per the National Association of School Nurses)*	11,500,000	
19	Child and Family Support Teams *(restore 21 nurse positions eliminated in 10-11)*	1,300,000	
20	Child Nutrition *(supporting implementation of Child Nutrition Program standards)*	20,000,000	
		TOTAL	107,000,000
	F. Residential Schools		
21	Summer Program *(sponsoring two residential summer programs for 150 children from the Eastern NC School for the Deaf in Wilson)*	300,000	
22	Technology *(specific technology purchases for the Governor Morehead School and support for one technology position)*	510,000	
23	New water system for the Western School for the Deaf, Morganton	775,000	
		TOTAL	1,585,000
		GRAND TOTAL	231,273,315

Educator Effectiveness and Keys to Professional Development

Online and Blended Learning: The North Carolina Department of Public Instruction invested $2,337,172 on developing and facilitating online learning courses from 2010 to 2016. These courses are free to statewide educators. The average cost of an online course is $300.00. **The Educator Effectiveness Division saves NC educators $ 56,834,700 for online professional development.**

See courses here: https://rt3nc.org/

Online & Blended Learning				
Year	# of Courses	Enrollment	Average Cost	Educator Savings
2010-2013	22	179,788	$300.00	$ 53,936,400
2014-2016	71	9661	$300.00	$ 2,898,300
Total	93 Courses	189,449		$ 56,834,700

Face to Face Learning: In a review of nine studies, Yoon, Duncan, Lee, Scarloss, and Shapley (2007) found that sustained and intensive professional development was related to student achievement. The three studies of professional development lasting 14 or fewer hours showed no effects on student learning, whereas other studies of programs offering more than 14 hours of sustained teacher learning opportunities showed significant positive effects. The largest effects were found for programs offering between 30 and 100 hours spread out over 6–12 months.

Source: February 2009 | Volume 66 | Number 5 How Teachers Learn Pages 46-53 Research Review / Teacher Learning: What Matters? Linda Darling-Hammond and Nikole Richardson

- Analysis of 2012-2013 data, estimated cost per PD leadership team participant as $563.00. The average number of PD leadership team participants was 3,365. **The estimated one year savings to districts and charters of free face to face professional development is $ 1,894,753.** These activities were provided at no cost to participants or LEAs/Charters. This figure accounts for cost associated with conducting face-to face sessions, administration, and program development. Programs include evaluation practices, content standards, coaching and best instructional practices.

Face to Face Professional Development Sessions					
Grant Year	2011-12	2012-13	2013-14	2014-15	2015-Present
# of Sessions	125	250	325	249	56