



Educator Effectiveness

The NC State Board of Education has identified the following as a critical budget need:

NC Educator Evaluation System - \$3,600,000 R

This funding is required to continue gathering annual measures of student growth for teachers of subjects not covered by the State End of Grade (EOG; elementary/middle) or End of Course (EOC; high school) tests of math and English language arts (ELA). This data is essential to enabling every teacher to receive an annual evaluation that includes standardized measures of student growth as a component.

Research shows that teacher and principal evaluations that include this type of data as one of several measures of performance are the best at distinguishing effective teachers from those who are less effective.

This funding breaks out as follows:

- **\$2,900,000** is required to continue contracting for the annual creation and scoring of NC Final Exams for the core academic subjects of science, social studies, and math (other than Algebra I). Without this funding, NC would only have student growth data for about 40% of teachers (those whose students take end of grade tests required for federal accountability).
- **\$600,000** is required to compensate teachers who score the portfolios of student work that are used to provide annual student growth measures for teachers of “performance-based” subjects, such as the arts (dance, drama, music), world languages, and physical education.
- **\$100,000** is required to provide a position to support the operation and maintenance of the online Educator Evaluation System; one of the primary functions of this position is providing technical assistance to teachers and principals who use the system.

Why does it make sense to fund this?

- If we want every student to have an excellent teacher...we need a performance management system that will help every teacher to grow and improve his/her practice!
- If we want every teacher to have the best chance to grow and improve, we must give every teacher standard feedback about the growth of his/her students!
- If we want a statewide teacher evaluation system that offers the convenience and efficiency of a single online platform, we need staff to support the operation of that technology tool!