2020 Turning TAs Into Teachers Report

North Carolina’s
“Teacher Assistant Tuition Reimbursement Program”
SL 2018-5 (SB 99)

September 1, 2020

Contact:
Catrina Parker
District and Regional Support
NC Department of Public Instruction
984.236.2106
catrina.parker@dpi.nc.gov
2020 Participating Districts

Districts that started in the program in 2017
- Alamance-Burlington Schools
- Beaufort County Schools
- Bertie County Schools
- Duplin County Schools
- Edenton-Chowan Schools
- Edgecombe County Public Schools
- Guilford County Schools
- Halifax County Schools
- Nash County Public Schools
- Northampton County Schools
- Randolph County Schools
- Tyrrell County Public Schools
- Vance County Schools
- Washington County Schools

Districts that started in the program in 2018
- Alleghany County Schools
- Ashe County Schools
- Bladen County Schools
- Cherokee County Schools
- Clay County Schools
- Columbus County Schools
- Davidson County Schools
- Graham County Schools
- Greene County Public Schools
- Jackson County Schools
- Jones County Public Schools
- Lenoir County Public Schools
- Macon County Schools
- McDowell County Schools
- Mitchell County Schools
- Public Schools of Robeson County
- Swain County Public Schools
- Yadkin County Schools
- Yancey County Schools

Districts that started in the program in 2019
- Anson County Schools
- Franklin County Schools
- Moore County Schools
- Richmond County Schools
- Scotland County Schools

2020 Turning TAs Into Teachers Report
July 7, 2020

Requested information for the Teacher Assistant Tuition Reimbursement Pilot Program:

1. Total number of Teacher Assistants in your school districts - 35
2. Total Number of Teacher Assistants seeking teacher licensure - 0
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district - 0
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and - 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure - 0

Sincerely,

Joy Drake
HR Supervisor
August 7, 2020

Joint Legislative Education Oversight Committee  
C/O Catrina Parker  
NC Department of Public Instruction  
Educator Effectiveness Division  
Raleigh, NC 27601

Dear Joint Legislative Education Oversight Committee:

Included below is a summary of the results of the Teacher Assistant Tuition Reimbursement Program for the 2019-20 fiscal year. During the 2019-20 school year:

1. There were 100.5 teacher assistants employed in our school district.
2. Five (5) teacher assistants were awarded tuition awards through the Teacher Assistant Tuition Reimbursement Program.
3. This program enabled us to provide five (5) $4,600 tuition assistance awards, for a total of $23,000. A total of $22,214.03 of these funds was spent during 2019-20.
4. None of our teacher assistants have completed all requirements to achieve teacher licensure. However, two (2) will be completing their student teaching experience in Fall 2021.
5. All five (5) teacher assistants have remained employed in our school district.

We are excited about the program and grateful our teacher assistants have an opportunity to receive tuition assistance awards while pursuing their dream of becoming teachers in our school district. Thank you for the opportunity.

Respectfully,

Freda D. Clifton  
Executive Director of Personnel and Equity

cc: Mike Zalewski, Chief of Human Resources
July 15, 2020

Joint Legislative Education Oversight Committee  
Ref: Teacher Assistant Tuition Reimbursement Pilot Program

1) Total number of Teacher Assistants in your school district(s): 181

2) Total number of Teacher Assistants seeking teacher licensure. We currently have five in the program.

3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district. We had a total of five TA's in the tuition assistance program. Our allotment was $23,000 and we spent a total of $21,327.13.

4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure. We had a total of two recipients who achieved their teacher licensure. They both started the program spring of 2016-17 school year. One completed the program at the end of 2017-18 school year. The other recipient graduated in December 2019.

5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. One

Sincerely,

Andrew Cox  
Executive Officer for Budget and Finance
1. Total number of Teacher Assistants in your school districts - 135
2. Total Number of Teacher Assistants seeking teacher licensure - 2
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district - $2,269.03
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure - 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure - 2

Julian E. Carter, Ed.D.
Assistant Superintendent for Human Resources
July 7, 2020

Dr. Sonja Brown  
North Carolina Department of Public Instruction  
Educator Effectiveness Division  
Raleigh, N.C. 27601

Dear Dr. Brown:

Scotland County Schools had five Teacher Assistants during the 2019-2020 school year who participated in the Teacher Assistant to Teacher Program. During the year a total of $12,336,5416 was disbursed for tuition and books.

As of date, all five are employed with Scotland County Schools as teacher assistants and are working toward achieving their teaching license.

Sincerely,

Susan Harrison  
Chief Financial Officer  
Scotland County Schools
August 10, 2020

Report for Turning Teacher Assistants into Teachers (Alamance-Burlington Schools)

Beginning with the 2017-2018 school year, ABSS has received state funding to provide financial assistance for teacher assistants employed with the district that are enrolled in a teacher education program. Details are listed below.

What were the requirements to be eligible to apply?
1. Teacher Assistant shall be employed by ABSS.
2. Teacher Assistant shall be enrolled in an accredited institution of higher learning education in North Carolina with an educator preparation program approved by the State Board of Education.
3. Teacher Assistant shall be a resident of North Carolina.

Application Process:
1. Write a 2-page essay describing how you have added value to your school, why you want to be a teacher, and strengths you would bring to the teaching profession. Also identify the college/university that you are enrolled and the teacher licensure area pursuing.
2. Include a reference letter from your principal.
3. Submit both the essay and reference letter to Human Resources by November 1, 2019.

Outcome:
Alamance-Burlington Schools had 5 teacher assistants apply during 2019-2020. Only 4 of the 5 teacher assistants were eligible based on the criteria outlined. The 4 teacher assistants selected were enrolled in teacher education programs as listed below:

1. East Carolina University - pursuing Elementary Education (started Fall 2019)
2. North Carolina Central University - pursuing Birth through Kindergarten (started Fall 2019)
3. North Carolina Central University - pursuing Elementary Education (started TBD)
4. UNC-Greensboro - pursuing Birth through Kindergarten (started TBD)
Results:
1. Total number teacher assistants in our district: 304
2. Total number of teacher assistants seeking teacher licensure: 5
3. Funds provided to teacher assistants for tuition/books/materials reimbursement: $13,274.58
4. Number of teacher assistants that achieved teacher licensure (including period of time from the issue of an initial tuition assistance award to time of achieving licensure): 1 (TA received funds 2017-18, 2018-19, and 2019-20. The TA’s license was issued 5/26/20 with an effective date 7/1/20 due to completing licensure program May 2020.)
5. Number of recipients that remained employed in LEA after receiving license: 1

Respectfully submitted,

[Signature]

Dawn Madren
Executive Director of Human Resources
July 30th, 2020

To Whom It May Concern:

During the 2019-2020 school year, Beaufort County Schools employed 101 teacher assistants. We have four teacher assistants pursuing teacher licensure. Combined, these four teacher assistants were awarded $10,646.19 in total tuition assistance.

At this time, all four continue to work towards their teacher licensure but none have completed the process.

Three of the four recipients remain employed in Beaufort County Schools for the 2020-2021 school year.

Thank you,

Mark Doane
Assistant Superintendent
JLEOC Report – Turning TAs in to Teachers (Bertie County)

Below is the information requested from Bertie County Schools for the 2019 – 2020 school year:

1. Total number of Teacher Assistants in your school districts; 33

2. Total Number of Teacher Assistants seeking teacher licensure; None

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; Not applicable, since there were no recipients

4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; Not applicable, since there were no recipients

5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. Not applicable, since there were no recipients

Submitted by: Michael White
Executive Director of Human Resources

Date: 6/5/2020
July 14, 2020

Dr. Sonja Brown
North Carolina Department of Public Instruction
Educator Effectiveness Division
6330 Mail Service Center
Raleigh, NC 27699-6330

Dear Dr. Brown,

Duplin County Schools is thankful for the opportunity to financially support teacher assistants in becoming North Carolina educators. Our program was able to assist teacher assistants in Fall 2019, Spring and Summer 2020 semesters. The following is a synopsis of the Teacher Assistant Reimbursement Pilot Program for the 2019-20 school year:

1. Duplin County Schools employed 173 teacher assistants during the 2019-20 school year.
2. We do not have a count of how many Teacher Assistants are seeking licensure. Four are seeking licensure via TA to Teacher Pilot Program. Several are pursuing higher degrees but we are only aware of two who completed their degrees and were employed as interim teachers during the 2019-20 school year and will begin the 2020-21 school year as permeant full-time classroom teachers.
3. Four teacher assistants in Duplin County Schools were awarded $16,159.62 in tuition assistance.
4. Of our four teacher assistance recipients, none achieved teacher licensure during the 2019-20 school year. Three are enrolled in the educational program at East Carolina and one is enrolled at UNC-Wilmington for Fall 2020.
5. All four have remained with Duplin County Schools but none have achieved licensure.

Thank you for investing in the teacher assistants of Duplin County Schools. Feel free to contact me if you have any questions.

Sincerely,

Angela H. Whitehead, M.Ed.
Director of Recruitment & Teacher Support Services
Direct Dial 910-290-7015
To: Carina Parker, Educator Advancement Coordinator- NCDPI

From: Jana Rawls, Executive Director of Human Resources

CC: Dr. Michael Sasscer, Interim Superintendent
Emma Berry, Finance Officer

Date: July 23, 2020

Re: Report to the Joint Legislative Education Oversight Committee on Senate Bill 257-Section 8.29(d)
Teacher Assistant Tuition Reimbursement Program

The following is a summary on the results of the Teacher Assistant Tuition Reimbursement Program during the 2019-2020 school year:

1. The total number of Teacher Assistants in the school district: **42**

2. The total number of Teacher Assistants seeking teacher licensure: **7**

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in the district. **$11,960.16** in assistance was provided for **4** teacher assistants

4. The number of teacher assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure. **One teacher assistant graduated from ECSU in December 2019. She received the initial award in January 2018.**

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. **Zero. The one teacher assistant was offered and accepted a full time teaching position in a neighboring county (Tyrrell). We did not have a vacancy at the time.**
August 7, 2020

To Whom It May Concern:

During the 2019-2020 school year, Edgecombe County Public Schools had 55 teacher assistants; however, we did not have teacher assistants to express an interest in participating in the Teacher Assistant Tuition Reimbursement Pilot Program. Our district is very excited about this opportunity and plan to make a more assertive recruitment effort with getting our paraprofessionals involved in this opportunity so that they may take advantage of this wonderful opportunity that has been provided by the state.

Sincerely,

Charlene Pittman
Assistant Superintendent for Human Resources
Teacher Assistant Tuition Reimbursement Pilot Program
2019-2020 Summary

(1) Total number of Teacher Assistants in your school district
   TOTAL FTE = 922.3
   (Regular Education & Pre-K = 458.8 and Special Education = 463.5)

(2) Total Number of Teacher Assistants seeking teacher licensure
   Unknown – we do not track this data currently

(3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district
   4 Teacher Assistants were awarded a total of $14,484.82 in reimbursement

(4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure
   1 Teacher Assistant

(5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure
   1 Teacher Assistant
August 13, 2020

RE: Teacher Assistant to Teacher Pilot Program

To whom it may concern:

In accordance with NC General Statue, Halifax County Schools is providing the following data for submission to the Joint Legislative Education Oversight Committee.

1. Total number of Teacher Assistants in your school districts - 39

2. Total Number of Teacher Assistants seeking teacher licensure - 0

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district - 0

4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure - 0

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure - 0

Sincerely,

Christopher Weikart

Dr. Christopher Weikart
Executive Director of Human Resources & Operations

Cc: Ms. Kermika Nicholson, Interim Finance Officer
NASH COUNTY PUBLIC SCHOOLS
NASHVILLE, NORTH CAROLINA

To: Catrina Parker, Educator Advancement Coordinator
   North Carolina Department of Public Instruction

From: Donita Privott, Executive Director of Human Resources
      Nash County Public Schools

Cc: Joyce Jarrett, Chief Financial Officer
    Nash County Public Schools

Date: July 13, 2020

Re: Report to the Joint Legislative Education Oversight Committee on Senate Bill 257 (Budget Section) SB-257 – Appropriations Act of 2017 – TURNING TAs INTO TEACHERS PILOT EXPANSION

The following is a summary of the results of the pilot program for the 2019-2020 fiscal year:

1. Total number of teacher assistants in Nash County Public Schools for 2019-2020 school year was 200.

2. Total number of teacher assistants seeking teacher licensure for the 2019-2020 school year was one (1).

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in our district for the 2019-2020 school year was $4,947.20.

4. The number of teacher assistants recipients who achieved licensure, including the period of time from the issue of an initial tuition assistance award to time of achieving licensure for the 2019-2020 school year was zero.

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure for the 2019-2020 school year was zero.
Office of the Assistant Superintendent  
Kelvin M. Edwards, Sr.

1. Total number of Teacher Assistants in your school districts;  
   17

2. Total Number of Teacher Assistants seeking teacher licensure;  
   6

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district;  
   $10,000.00

4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and;  
   4

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.  
   4
MEMORANDUM

TO: Catrina Parker  
   Educator Advancement Coordinator, NC Department of Public Instruction

FROM: Todd Lowe, Finance Officer

DATE: August 4, 2020

RE: Teacher Assistant Tuition Reimbursement Pilot Program

Please see the information listed below regarding the Teacher Assistant Tuition Reimbursement Pilot Program as requested.

1. Total number of Teacher Assistants in your school districts; 172
2. Total Number of Teacher Assistants seeking teacher licensure; 5
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; 0
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. 0

If you have additional questions or need further assistance, please do not hesitate to contact me.
From: Dr. LaKesia Y. Boone  
Director Human Resources & Accountability

To: Dr. Sonja Brown  
North Carolina Department of Public Instruction  
 Educator Effectiveness Division  
Raleigh, N.C. 27601

Re: JLEO Report-Tyrrell County

June 8, 2020

1. Total number of Teacher Assistants in your school districts = 18

2. Total Number of Teacher Assistants seeking teacher licensure = 0

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district = 0

4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure = 0

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure= 0

I acknowledge the above information is correct for the 2019-20 school year. Please note, there is significant interest at TCS for the 2020-21 school year.

Signature LaKesia Boone Date 6/8/20

TEL: 252-796-1121 An equal opportunity/affirmative action employer FAX: 252-796-1492
Date: July 27, 2020

To: Catrina Parker, NCDPI

From: John Suther, Assistant Finance Officer

Subject: Teacher Assistant Tuition Reimbursement Pilot Program

Ms. Parker,

Below is the information for Vance County Public Schools related to this pilot program for the 2019-2020 school year.

1. Total number of Teacher Assistants in your school district
   - We had 70 teacher assistants in our district for FY 2019-20.

2. Total number of Teacher Assistants seeking teacher licensure
   - We had 3 teacher assistants seeking licensure in FY 2019-20.

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district
   - We had no awards provided for FY 2019-20.

4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure
   - We had no teacher assistants who achieved licensure for FY 2019-20.

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure
   - This is not applicable to us for FY 2019-20 for the reasons above.

If you have questions, please contact Michelle Burton, Chief Human Resource Officer, as that department is working with our recruitment and retention efforts for our teaching staff and others. You may also contact me should you have any questions.

Sincerely,

John Suther
1. Total number of Teacher Assistants in your school districts. 24
2. Total Number of Teacher Assistants seeking teacher licensure. 0
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district. 0
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and. 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. N/A

Respectfully Submitted,

Jolanda Jordan
CFO
1. **Total number of Teacher Assistants in your school districts**

   We have 22 teacher assistants in our district.

2. **Total Number of Teacher Assistants seeking teacher licensure**

   We have two teacher assistants seeking teacher licensure. We had three as of last year but one has opted out.

3. **The number and amount of funds in tuition assistance awards provided to teacher assistants in your district;**

<table>
<thead>
<tr>
<th>Name</th>
<th>Amount reimbursed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Shayne Hoffman</td>
<td>$4600</td>
</tr>
<tr>
<td>Marcella Galyean</td>
<td>Opted out</td>
</tr>
<tr>
<td>Lisa Pickens</td>
<td>$624</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$5224.00</strong></td>
</tr>
</tbody>
</table>

4. **The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and;**

   We do not have any teacher assistants that have achieved licensure at this time.

If you have any questions, please contact Penny Billings @ (336)372-4345 Ext.227 or by email @ penny.billings@alleghany.k12.nc.us.
To: Catrina Parker  
NC Department of Public Instruction

From: Amanda Coldiron  
Ashe County Schools

Date: June 20, 2020

Re: Teacher Assistant Reimbursement Pilot Program

1. Total number of Teacher Assistants in your school districts – 43.5 including Exceptional Children and pre-kindergarten assistants
2. Total Number of Teacher Assistants seeking teacher licensure -- 3
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district – 4 awards totaling $4,161.98
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure – None/2nd year of pilot
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure – N/A at this time
To: Dr. Sonja Brown

From: Dr. Robert Taylor
Superintendent

Date: June 29, 2020

Re: Bladen County Schools
JLEOC Report-Turning
TAs in to Teachers
School Year 2019-2020

Dr. Brown, I have included the following responses for the JLEOC Report-Turning TAs in to Teachers for Bladen County Schools for the 2019-2020 school year:

1. Total number of teacher assistants in your district
   71

2. Total number of teacher assistants seeking teaching licensure
   4

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district
   Fall 2019---one award in the amount of $1,388.25
   Spring 2020---one award in the amount of $925.90

4. The number of teacher assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure.
   None

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.
   None

If you need additional information or have questions, please contact Dr. Antonia Beatty at albeatty@bladen.k12.nc.us or 910-862-4136 ext. 10006.
June 19, 2020

Re: Legislation (Senate Bill 447) with information concerning the **Teacher Assistant Tuition Reimbursement Pilot Program.**

*All of the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2019-20:*

1. Total number of Teacher Assistants in your school districts; **54**
2. Total Number of Teacher Assistants seeking teacher licensure; **0**
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; **$0**
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; **0**
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. **0**

Please submit this information [on your district letterhead] by or before August 7, 2020 so details may be included in the final report before it goes to JLEOC by September 1.

**Dr. Sonja Brown**
North Carolina Department of Public Instruction
Educator Effectiveness Division
Raleigh, N.C. 27601
Website: [http://www.ncpublicschools.org/nationalboardcertification/](http://www.ncpublicschools.org/nationalboardcertification/)
919.807.3358 (Office) or 919.807.3362 (Fax) or sonja.brown@dpi.nc.gov

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Board of Education
Mr. Jeff Tatham, Chair, Dr. Jeff Martin, Vice Chair, Mr. Arnold Mathews, Scribe,
Mrs. Keesha Curtis, Mr. Joey Shore, Mr. Tim West, and Mr. Joe Wood
*An Equal Opportunity/Affirmative Action Employer*
During the 2019-2020 School Year, Clay County Schools did not have any participants in the Teacher Assistants to Teacher Program.

1. Total number of Teacher Assistants in your school districts: 28

2. Total Number of Teacher Assistants seeking teacher licensure: 3

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district: $0.00

4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure: NA – Did Not Participate in 2019-2020

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: NA – Did Not Participate in 2019-2020
August 7, 2020

Ms. Catrina Parker
NC Department of Public Instruction
District and Regional Support
6300 Mail Service Center
Raleigh, NC 27699-6330

Dear Ms. Parker:

During the 2019-2020 school year, Columbus County Schools was able to financially assist several teacher assistants in making progress toward teacher licensure through the Teacher Assistant Tuition Reimbursement Pilot Program. The requested information about the program follows:

1. Total number of Teacher Assistants in our district: 80
2. Total number of Teacher Assistants seeking teacher licensure: 4
3. Amount of funds in tuition assistance awards provided to teacher assistants in our district: $6,766.89
4. Number of Teacher Assistant recipients who achieved teacher licensure: 1
5. Number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: All are still employed with the district and those who did not achieve licensure are continuing to pursue their teacher licensure.

This program has been beneficial to our teacher assistants who want to obtain their teaching licensure and we look forward to participating in it in the future.

Sincerely,

Cassandra H. Cartrette
Cassandra H. Cartrette, EdD
Human Resources Director
TO: Catrina Parker  
NC Department of Public Instruction  

FROM: Tyler Beck, Chief Finance Officer  
CC: Lowell Rogers, Assistant Superintendent of Human Resources  

SUBJECT: Senate Bill 447- Teacher Assistant Tuition Reimbursement Pilot Program

Pursuant to the legislation within Senate Bill 447 establishing the “Teacher Assistant Tuition Reimbursement Pilot Program.” Beginning with the fiscal year 2019-2020, the local board of education for Davidson County Schools joined the pilot program. Under this program each education unit participating in the pilot program is required to jointly report the results of the pilot program, including the below information.

(1) Total number of Teacher Assistants within Davidson County Schools.
   a. 304 Teacher Assistants

(2) Total number of Teacher Assistants seeking teacher licensure.
   a. Fall: 4 Teacher Assistants seeking teacher licensure.
   b. Spring: 5 Teacher Assistants seeking teacher licensure.

(3) The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district.
   a. 4 awarded participants (Fall) and 5 awarded participants (Spring) with the total funds awarded totaling $16,757.48.

(4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure.
   a. 0- Teacher Assistants received Teacher licensure within the period outlined.

(5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.
   a. Not applicable. Recipients are in process of obtaining Teacher licensure.

Tyler N Beck  
Chief Finance Officer  
Davidson County Schools  
TylerBeck@Davidson.k12.nc.us  
(336) 242-5738
August 4, 2020

Re: Teacher Assistant Tuition Reimbursement Pilot Program

To Whom It May Concern:

Graham County Schools is pleased to be a part of the Teacher Assistant Tuition Reimbursement Pilot Program. Please find the following information from our district:

1. Total number of teacher assistants in district: 29
2. Total number of teacher assistants seeking teacher licensure: 6
3. Number and amount of funds in tuition assistance awards provided to TAs in district:
   Total of $15,160 in tuition provided to 4 teacher assistants in 2019-2020.
4. Number of teacher assistants to achieve teacher licensure to this point: 0
5. Number of recipients who remain employed with LEA after achieving licensure: N/A although all TAs who received assistance remain employed in LEA while they continue to pursue licensure.

Submitted by:

Angela Knight
Angela Knight, Superintendent
Graham County Schools
Teacher Assistant Tuition Reimbursement Pilot Program:

1. Total number of Teacher Assistants in your school district; 49
2. Total number of Teacher Assistants seeking teacher licensure; 6
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; 0
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. 0 The 6 mentioned above are still employed as Teacher Assistants.
July 19, 2020

Catrina Parker  
Educator Advancement Coordinator  
NC Department of Public Instruction

RE: Teacher Assistant Tuition Reimbursement Pilot Program

1. Total Teacher assistants in our district is 53.
2. Total number of teacher assistants seeking teacher licensure is 1.
3. One teacher assistant, 2 awards totaling $1,773.58, for both fall and spring semester classes.
4. No teacher assistant recipients have achieved licensure.
5. Not applicable; zero.

Thank you,

Kristie Walker, Finance officer
June 9, 2020

To: Catrina Parker  
    NC DPI Educator Advancement Coordinator  
    Raleigh, NC 27601

Subject: Teacher Assistant Tuition Reimbursement Pilot Program

Ms. Parker,

Beginning with the 2018-2019 fiscal year, Jones County Schools was selected to pilot the Teacher Assistant Tuition Reimbursement Program. The following is the requested information for the JLEOC:

1. Total number of Teacher Assistants in Jones County Schools: 22
2. Total number of Teacher Assistants seeking teacher licensure: 0
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in Jones County Schools: 0
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure: 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: 0

Thank you,

Leslie Rouse  
Finance Officer

Dr. Ben Thigpen, Superintendent  •  320 West Jones Street Trenton, NC 28585  
Office: 252-448-2531 Fax: 252-448-1394  
www.jonesnc.net
August 12, 2020

TO: Catrina Parker, North Carolina Department of Instruction

FROM: Eric Adams, Lenoir County Public Schools

RE: Teacher Assistant Tuition Reimbursement Pilot Program

The following information concerning the Teacher Assistant Tuition Reimbursement Pilot Program is reported for the 2019-2020 fiscal year:

- Total number of Teacher Assistants in your school district - 123
- Total number of Teacher Assistants seeking teacher licensure - 0
- The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district - 0
- The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure - 0
- The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure - 0

Lenoir County Public Schools did not have any participation in the pilot program for 2019-2020.
Teacher Assistant Tuition Reimbursement Pilot Program

Elementary Ed Teacher Assistants = 33
Exceptional Children’s Program Teacher Assistants = 24
Pre-K Teacher Assistants = 8

We have 3 teacher assistants taking classes towards teacher licensure.
None of the 3 have received tuition assistance.
We have not had any assistants complete the program.
From: McDowell County Board of Education/McDowell County Schools
To: Joint Legislative Education Oversight Committee
Via: NC State Board of Education/ NC Dept of Public Instruction

Re: Teacher Assistant Tuition Reimbursement Pilot Program (SB 447)

This report is in response to the following guidance from (SB 447):

All of the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2019-20:

1. Total number of Teacher Assistants: 121

2. Total Number of Teacher Assistants seeking teacher licensure: 5

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district: 0*

4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and: N/A

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: N/A

* Two of our four teacher assistants who were seeking teacher licensure have graduated from Grand Canyon University and earned their license. Two more are working (online) with out-of-state teacher education programs. We have one teacher assistant who will qualify to receive tuition assistance during the coming year as a student at East Carolina University (online).

Respectfully,

Brian T. Oliver
Ms. Catrina Parker  
Educator Advancement Coordinator  
NCDPI District and regional Support

RE: Tuition Reimbursement Pilot Program – Mitchell County Schools LEA 610

1. Total number of Teacher Assistants in your school districts; - 27  
2. Total Number of Teacher Assistants seeking teacher licensure; - 1  
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; - $3,243.49  
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; - 0  
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. – N/A

Thank you,

Danny Young,  
Finance Officer – Mitchell Co. Schools
TO: Department of Public Instruction  
FROM: Collins B. Faulk/HR Specialist & BTSP Coordinator  
RE: Sonja Brown  
DATE: 06/30/2020

Total number of Teacher Assistants in your school districts: 341

Total Number of Teacher Assistants seeking teacher licensure: 22, that we know of

The number and amount of funds in tuition assistance awards provided to teacher assistants in your district: $13,392.54

The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure:

1: August 2019-December 2019: Cynthia Castillo (St. Pauls Elementary School-5th Grade Math)

The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure:

1: We have only had one complete the program so far. We have one scheduled to graduate in December 2020, and remain in the district.
August 5, 2020

Report to Joint Legislative Education Oversight Committee
TAs to Teacher Information
2019-20

Total number of Teacher Assistants in Swain County: 25

Total number of Teacher Assistants seeking teacher licensure: 2

The number and amount of funds in tuition assistance awards provided to teacher assistants: 0

The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure: 0

The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: N/A

"Every student will graduate from Swain County Schools ready for college and/or career."
JLEOC Report: TAs to Teachers

1. Total Number of Teacher Assistants in Yadkin County Schools; (79)
2. Total Number of Teacher Assistants seeking Teacher Licensure in Yadkin County Schools; (3 total: 2 are in-state programs and 1 is enrolled in an out of state program which does not qualify for assistance)
3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in Yadkin County Schools for the 2019-2020 school year; (2 awards of $4,600 for a total of $9,200 for the 2019-2020 school year)
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the initial tuition assistance award to the time of achieving licensure; (1 Teacher Assistant has achieved teacher licensure 18 months after the initial assistance award. 1 Teacher Assistant is still working toward his degree)
5. The number of recipients who remained employed in the local administrative unit after achieving teacher licensure; (The 1 Teacher Assistant who achieved teacher licensure has been employed as a teacher in our district starting with the the 2020-2021 school year)

Please let me know if you need any further information or assistance.

Wayne Duggins
Associate Superintendent
Yadkin County Schools
wayne.duggins@yadkin.k12.nc.us
(336) 679-2051
July 7, 2020

JLEOC Report
Teacher Assistant Tuition Reimbursement Pilot Program
Turning TA’s in to Teachers

1. Total Number of Teacher Assistant in Yancey County Schools: 38
2. Total Number of Teacher Assistants seeking teacher licensure: 5
3. Number of awards provided: 4
   Amount of awards provided: 3- $4600.00 Both Semesters 2019-2020
   1-$2300.00 Spring Semester 2019-2020
4. Number of award recipients who achieved teacher licensure: 2 (May 2019)
5. Number of award recipients who remained employed with Yancey County: 2
   (Employed at Teachers in 2019-2020)

Report Prepared By: Carla McMahan, HR Director
Date Prepared: 7/9/2020