2020 Turning TAs Into Teachers Report

North Carolina's
"Teacher Assistant Tuition Reimbursement Program"
SL 2018-5 (SB 99)

September 1, 2020

Contact:
Catrina Parker
District and Regional Support
NC Department of Public Instruction
984.236.2106
catrina.parker@dpi.nc.gov

2020 Participating Districts

Anson County Schools
Franklin County Schools
Moore County Schools
Richmond County Schools
Scotland County Schools

Districts that started in the program in 2017

Alamance-Burlington Schools
Beaufort County Schools
Bertie County Schools
Duplin County Schools
Edenton-Chowan Schools
Edgecombe County Public Schools
Guilford County Schools
Halifax County Schools
Nash County Public Schools
Northampton County Schools
Randolph County Schools
Tyrrell County Public Schools
Vance County Schools
Washington County Schools

Districts that started in the program in 2018

Alleghany County Schools
Ashe County Schools
Bladen County Schools
Cherokee County Schools
Clay County Schools
Columbus County Schools
Davidson County Schools
Graham County Schools
Greene County Public Schools
Jackson County Schools
Jones County Public Schools
Lenoir County Public Schools
Macon County Schools
McDowell County Schools
Mitchell County Schools
Public Schools of Robeson County
Swain County Public Schools
Yadkin County Schools
Yancey County Schools

Districts that started in the program in 2019

Anson County Schools

320 Camden Road, Wadesboro, NC 28170

Ph: 704-694-4417 Fax: 704-694-7479

www.ansonschools.org

Our Mission

"We will ensure that **all** *students acquire skills and knowledge necessary to be successful and responsible citizens."*

July 7, 2020

Requested information for the Teacher Assistant Tuition Reimbursement Pilot Program:

1. Total number of Teacher Assistants in your school districts - 35
2. Total Number of Teacher Assistants seeking teacher licensure - 0
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district - 0
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and - 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure - 0

Sincerely,

Joy Drake

Joy Drake
HR Supervisor

Rhonda Schuhler, Ed. D.
Superintendent
RhondaSchuhler@fcschools.net

Michael Zalewski
Chief of Human Resources
MichaelZalewski@fcschools.net

August 7, 2020

Joint Legislative Education Oversite Committee
C/O Catrina Parker
NC Department of Public Instruction
Educator Effectiveness Division
Raleigh, NC 27601

Dear Joint Legislative Education Oversite Committee:

Included below is a summary of the results of the Teacher Assistant Tuition Reimbursement Program for the 2019-20 fiscal year. During the 2019-20 school year:

1. There were 100.5 teacher assistants employed in our school district.
2. Five (5) teacher assistants were awarded tuition awards through the Teacher Assistant Tuition Reimbursement Program.
3. This program enabled us to provide five (5) $4,600 tuition assistance awards, for a total of $23,000. A total of $22,214.03 of these funds was spent during 2019-20.
4. None of our teacher assistants have completed all requirements to achieve teacher licensure. However, two (2) will be completing their student teaching experience in Fall 2021.
5. All five (5) teacher assistants have remained employed in our school district.

We are excited about the program and grateful our teacher assistants have an opportunity to receive tuition assistance awards while pursuing their dream of becoming teachers in our school district. Thank you for the opportunity.

Respectfully,

Freda D. Clifton
Executive Director of Personnel and Equity

cc: Mike Zalewski, Chief of Human Resources

MOORE COUNTY SCHOOLS

ENGAGE • INSPIRE • SUCCEED

July 15, 2020

Joint Legislative Education Oversight Committee
Ref: Teacher Assistant Tuition Reimbursement Pilot Program

1) Total number of Teacher Assistants in your school districts. **181**

2) Total number of Teacher Assistants seeking teacher licensure. **We currently have five in the program.**

3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district. **We had a total of five TA's in the tuition assistance program. Our allotment was $23,000 and we spent a total of $21,327.13.**

4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure. **We had a total of two recipients who achieved their teacher licensure. They both started the program spring of 2016-17 school year. One completed the program at the end of 2017-18 school year. The other recipient graduated in December 2019.**

5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. **One**

Sincerely,

Andrew Cox
Executive Officer for Budget and Finance

P.O. Box 1180 • Carthage, North Carolina 28327
Phone: 910-947-2976 • fax: 910-947-3011 • www.ncmcs.org

Post Office Drawer 1259
Hamlet, North Carolina 28345

Dr. Jeffrey B. Maples
Superintendent

PHONE (910) 582-5860
FAX (910) 582-7051

1. Total number of Teacher Assistants in your school districts - 135
2. Total Number of Teacher Assistants seeking teacher licensure - 2
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district - $2,269.03
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure - 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure – 2

Julian E. Carter, Ed.D.
Assistant Superintendent for Human Resources

SCOTLAND COUNTY Schools

322 South Main Street
Laurinburg, North Carolina 28352
(910) 277-4459 • fax (910) 277-4311

July 7, 2020

Dr. Sonja Brown
North Carolina Department of Public Instruction
Educator Effectiveness Division
Raleigh, N.C. 27601

Dear Dr. Brown:

Scotland County Schools had five Teacher Assistants during the 2019-2020 school year who participated in the Teacher Assistant to Teacher Program. During the year a total of $12,336.5416 was disbursed for tuition and books.

As of date, all five are employed with Scotland County Schools as teacher assistants and are working toward achieving their teaching license.

Sincerely,

Susan Harrison

Susan Harrison
Chief Financial Officer
Scotland County Schools

Alamance-Burlington School System

W. Bruce Benson, Ed. D.
Superintendent

Dawn Madren
Executive Director, Human Resources

August 10, 2020

Report for Turning Teacher Assistants into Teachers (Alamance-Burlington Schools)

Beginning with the 2017-2018 school year, ABSS has received state funding to provide financial assistance for teacher assistants employed with the district that are enrolled in a teacher education program. Details are listed below.

What were the requirements to be eligible to apply?

1. Teacher Assistant shall be employed by ABSS.
2. Teacher Assistant shall be enrolled in an accredited institution of higher learning education in North Carolina with an educator preparation program approved by the State Board of Education.
3. Teacher Assistant shall be a resident of North Carolina.

Application Process:

1. Write a 2-page essay describing how you have added value to your school, why you want to be a teacher, and strengths you would bring to the teaching profession. Also identify the college/university that you are enrolled and the teacher licensure area pursuing.
2. Include a reference letter from your principal.
3. Submit both the essay and reference letter to Human Resources by November 1, 2019.

Outcome:

Alamance-Burlington Schools had 5 teacher assistants apply during 2019-2020. Only 4 of the 5 teacher assistants were eligible based on the criteria outlined. The 4 teacher assistants selected were enrolled in teacher education programs as listed below:

1. East Carolina University - pursuing Elementary Education (started Fall 2019)
2. North Carolina Central University - pursuing Birth through Kindergarten (started Fall 2019)
3. North Carolina Central University - pursuing Elementary Education (started TBD)
4. UNC-Greensboro - pursuing Birth through Kindergarten (started TBD)

1712 Vaughn Road, Burlington, North Carolina 27217
(336) 438-4077 Fax (336) 570-6075
www.abss.k12.nc.us

Results:

1. Total number teacher assistants in our district: 304
2. Total number of teacher assistants seeking teacher licensure: 5
3. Funds provided to teacher assistants for tuition/books/materials reimbursement: $13,274.58
4. Number of teacher assistants that achieved teacher licensure (including period of time from the issue of an initial tuition assistance award to time of achieving licensure): 1 (TA received funds 2017-18, 2018-19, and 2019-20. The TA's license was issued 5/26/20 with an effective date 7/1/20 due to completing licensure program May 2020.)
5. Number of recipients that remained employed in LEA after receiving license: 1

Respectfully submitted,

Dawn Madren
Executive Director of Human Resources

Beaufort County Schools

321 Smaw Road
Washington, North Carolina 27889
252-946-6593
www.beaufort.k12.nc.us

July 30th, 2020

To Whom It May Concern:

During the 2019-2020 school year, Beaufort County Schools employed 101 teacher assistants. We have four teacher assistants pursuing teacher licensure. Combined, these four teacher assistants were awarded $10,646.19 in total tuition assistance.

At this time, all four continue to work towards their teacher licensure but none have completed the process.

Three of the four recipients remain employed in Beaufort County Schools for the 2020-2021 school year.

Thank you,

Mark Doane
Assistant Superintendent

BERTIE COUNTY SCHOOLS

P.O. BOX 10
715 US HWY 13 N
WINDSOR, NORTH CAROLINA 27983
PHONE (252) 794-3173 – FAX: (252) 794-9727

Dr. Otis Smallwood
Superintendent

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NORMAN CHERRY, Vice-Chairman
CHRISTINE DUDLEY
RICKEY FREEMAN
BOBBY OCCENA

JLEOC Report – Turning TAs in to Teachers (Bertie County)

Below is the information requested from Bertie County Schools for the 2019 – 20120 school year:

1. Total number of Teacher Assistants in your school districts; 33

2. Total Number of Teacher Assistants seeking teacher licensure; None

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; Not applicable, since there were no recipients

(4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; Not applicable, since there were no recipients

(5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. Not applicable, since there were no recipients

Submitted by: Michael White
Executive Director of Human Resources

Date: 6/5/2020

Duplin County Schools

Board Members:

Brent Davis, *Chairman*

Reginald Kenan, *Vice-Chairman*

Pam Edwards

David Jones

Claudius Morrisey

July 14, 2020

Dr. Sonja Brown
North Carolina Department of Public Instruction
Educator Effectiveness Division
6330 Mail Service Center
Raleigh, NC 27699-6330

Dear Dr. Brown,

Duplin County Schools is thankful for the opportunity to financially support teacher assistants in becoming North Carolina educators. Our program was able to assist teacher assistants in Fall 2019, Spring and Summer 2020 semesters. The following is a synopsis of the Teacher Assistant Reimbursement Pilot Program for the 2019-20 school year:

1. Duplin County Schools employed 173 teacher assistants during the 2019-20 school year.
2. We do not have a count of how many Teacher Assistants are seeking licensure. Four are seeking licensure via TA to Teacher Pilot Program. Several are pursuing higher degrees but we are only aware of two who completed their degrees and were employed as interim teachers during the 2019-20 school year and will begin the 2020-21 school year as permeant full-time classroom teachers.
3. Four teacher assistants in Duplin County Schools were awarded $16,159.62 in tuition assistance.
4. Of our four teacher assistance recipients, none achieved teacher licensure during the 2019-20 school year. Three are enrolled in the educational program at East Carolina and one is enrolled at UNC-Wilmington for Fall 2020.
5. All four have remained with Duplin County Schools but none have achieved licensure.

Thank you for investing in the teacher assistants of Duplin County Schools. Feel free to contact me if you have any questions.

Sincerely,

Angela Harding Whitehead

Angela H. Whitehead, M.Ed.
Director of Recruitment & Teacher Support Services
Direct Dial 910-290-7015

In compliance with federal laws, the Duplin County School System administers all educational programs, employment activities, and admissions without discrimination because of race, religion, national or ethnic origin, color, age, military service, disability, or gender, except where exemption is appropriate and allowed by law.

EDENTON-CHOWAN SCHOOLS

Human Resources Department
Post Office Box 206, Edenton, NC 27932
Telephone: (252) 482-4436 Fax: (252) 482-7309
www.ecps.k12.nc.us

Dr. Michael Sasscer
Interim Superintendent

Dr. Jana Rawls
Executive Director

Mrs. Terri Dunn
Administrative Assistant

To: Catrina Parker, Educator Advancement Coordinator- NCDPI

From: Jana Rawls, Executive Director of Human Resources

CC: Dr. Michael Sasscer, Interim Superintendent
Emma Berry, Finance Officer

Date: July 23, 2020

Re: Report to the Joint Legislative Education Oversight Committee on Senate Bill 257-Section 8.29(d) Teacher Assistant Tuition Reimbursement Program

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The following is a summary on the results of the Teacher Assistant Tuition Reimbursement Program during the 2019-2020 school year:

1. The total number of Teacher Assistants in the school district: **42**

2. The total number of Teacher Assistants seeking teacher licensure: **7**

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in the district. **$11,960.16 in assistance was provided for 4 teacher assistants**

4. The number of teacher assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure. **One teacher assistant graduated from ECSU in December 2019. She received the initial award in January 2018.**

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.
Zero. The one teacher assistant was offered and accepted a full time teaching position in a neighboring county (Tyrrell). We did not have a vacancy at the time.

EDGECOMBE COUNTY PUBLIC
SCHOOLS
Keys to Success: Home, School & Community

August 7, 2020

To Whom It May Concern:

During the 2019-2020 school year, Edgecombe County Public Schools had 55 teacher assistants; however, we did not have teacher assistants to express an interest in participating in the Teacher Assistant Tuition Reimbursement Pilot Program. Our district is very excited about this opportunity and plan to make a more assertive recruitment effort with getting our paraprofessionals involved in this opportunity so that they may take advantage of this wonderful opportunity that has been provided by the state.

Sincerely,

Charlene Pittman

Charlene Pittman

Assistant Superintendent for Human Resources

ADMINISTRATIVE OFFICE
PO BOX 7128 - 2311 N. MAIN STREET - TARBORO NC 27886 - TELEPHONE 252-641-2600 - FACSIMILE 252-641-5714
WEB SITE: HTTP: / / WWW.ECPS.US

-AN EQUAL OPPORTUNITY EMPLOYER-

Teacher Assistant Tuition Reimbursement Pilot Program
2019-2020 Summary

(1) Total number of Teacher Assistants in your school district

TOTAL FTE = 922.3

(Regular Education & Pre-K = 458.8 and Special Education = 463.5)

(2) Total Number of Teacher Assistants seeking teacher licensure

Unknown – we do not track this data currently

(3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district

4 Teacher Assistants were awarded a total of **$14,484.82** in reimbursement

(4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure

1 Teacher Assistant

(5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure

1 Teacher Assistant

Halifax County Schools
"Charting A New Course"
Human Resources

August 13, 2020

RE: Teacher Assistant to Teacher Pilot Program

To whom it may concern:

In accordance with NC General Statue, Halifax County Schools is providing the following data for submission to the Joint Legislative Education Oversight Committee.

1. Total number of Teacher Assistants in your school districts- 39
2. Total Number of Teacher Assistants seeking teacher licensure-0
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district- 0
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure-0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure-0

Sincerely,

Christopher Weikart

Dr. Christopher Weikart
Executive Director of Human Resources & Operations

Cc: Ms. Kermika Nicholson, Interim Finance Officer

NASH COUNTY PUBLIC SCHOOLS
NASHVILLE, NORTH CAROLINA

To: Catrina Parker, Educator Advancement Coordinator
North Carolina Department of Public Instruction

From: Donita Privott, Executive Director of Human Resources DP
Nash County Public Schools

Cc: Joyce Jarrett, Chief Financial Officer
Nash County Public Schools

Date: July 13, 2020

Re: Report to the Joint Legislative Education Oversight Committee on Senate Bill 257 (Budget Section) SB-257 – Appropriations Act of 2017 – TURNING TAs INTO TEACHERS PILOT EXPANSION

The following is a summary of the results of the pilot program for the 2019-2020 fiscal year:

1. Total number of teacher assistants in Nash County Public Schools for 2019-2020 school year was 200.

2. Total number of teacher assistants seeking teacher licensure for the 2019-2020 school year was one (1).

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in our district for the 2019-2020 school year was $4,947.20.

4. The number of teacher assistants recipients who achieved licensure, including the period of time from the issue of an initial tuition assistance award to time of achieving licensure for the 2019-2020 school year was zero.

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure for the 2019-2020 school year was zero.

Northampton County Schools

Post Office Box 158 • 701 North Church Street
Annex – 320 Bagley Drive
Jackson, North Carolina 27845
Telephone: (252) 534-1371 • Cell: (252) 578-8903

Office of the Assistant Superintendent
Kelvin M. Edwards, Sr.

1. Total number of Teacher Assistants in your school districts;
   17

2. Total Number of Teacher Assistants seeking teacher licensure;
   6

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district;

   $10,000.00

4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and;

   4

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.

   4

Finance and Budget Division
Todd Lowe, Finance Officer

RANDOLPH County School System

2222-C South Fayetteville Street
Asheboro, NC 27205
Phone 336.633.5000
Fax 336.633.5155
randolph.k12.nc.us

MEMORANDUM

TO: Catrina Parker
Educator Advancement Coordinator, NC Department of Public Instruction

FROM: Todd Lowe, Finance Officer

DATE: August 4, 2020

RE: Teacher Assistant Tuition Reimbursement Pilot Program

Please see the information listed below regarding the *Teacher Assistant Tuition Reimbursement Pilot Program* as requested.

1. Total number of Teacher Assistants in your school districts; 172
2. Total Number of Teacher Assistants seeking teacher licensure; 5
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; 0
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. 0

If you have additional questions or need further assistance, please do not hesitate to contact me.

Superintendent
Mr. Oliver A. Holley

Board of Education
Lee Scripture, *Chairman*
Karen Clough, *Vice-Chairman*
Carlos Armstrong
Robin Dunbar
Janie Spencer

Tyrrell County Public Schools

P. O. Box 328 - Columbia, N.C. 27925

From: Dr. LaKesia Y. Boone
Director Human Resources & Accountability

To: Dr. Sonja Brown
North Carolina Department of Public Instruction
Educator Effectiveness Division
Raleigh, N.C. 27601

Re: JLEO Report-Tyrrell County

June 8, 2020

1. Total number of Teacher Assistants in your school districts = 18
2. Total Number of Teacher Assistants seeking teacher licensure = 0
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district = 0
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure = 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure= 0

I acknowledge the above information is correct for the 2019-20 school year. Please note, there is significant interest at TCS for the 2020-21 school year.

Signature LaKesia Boone **Date** 6/8/20

Vance County Schools

1724 Graham Avenue, Henderson, NC 27537
252-492-2127 | www.vcs.k12.nc.us

Date: July 27, 2020

To: Catrina Parker, NCDPI

From: John Suther, Assistant Finance Officer

Subject: Teacher Assistant Tuition Reimbursement Pilot Program

Ms. Parker,

Below is the information for Vance County Public Schools related to this pilot program for the 2019-2020 school year.

1. Total number of Teacher Assistants in your school district
    - We had 70 teacher assistants in our district for FY 2019-20.
2. Total number of Teacher Assistants seeking teacher licensure
    - We had 3 teacher assistants seeking licensure in FY 2019-20.
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district
    - We had no awards provided for FY 2019-20.
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure
    - We had no teacher assistants who achieved licensure for FY 2019-20.
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure
    - This is not applicable to us for FY 2019-20 for the reasons above.

If you have questions, please contact Michelle Burton, Chief Human Resource Officer, as that department is working with our recruitment and retention efforts for our teaching staff and others. You may also contact me should you have any questions.

Sincerely,

John D. Suther

WASHINGTON COUNTY SCHOOLS

802 Washington Street • Plymouth, North Carolina 27962
Phone: 252.793.5171 Fax: 252.793.5062

Interim Superintendent
Mr. Julius Walker, Jr.

Board of Education
Carlos Riddick
Chairman

Lois Clark
Vice Chair

Ruffin Gill
Member

Fred Norman
Member

Jerry Phelps
Member

1. Total number of Teacher Assistants in your school districts. 24
2. Total Number of Teacher Assistants seeking teacher licensure. 0
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district.0
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and.0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.N/A

Respectfully Submitted,

Jolanda Jordan
CFO

Board of Education
Amy Bottomley, Chair
Dr. Suzanne Mellow-Irwin, Vice-Chair
Jason Carpenter
Chad Loggins
Donna Rea

Chad Beasley, Superintendent

July 13, 2020

1. Total number of Teacher Assistants in your school districts

We have 22 teacher assistants in our district.

2. Total Number of Teacher Assistants seeking teacher licensure

We have two teacher assistants seeking teacher licensure.
We had three as of last year but one has opted out.

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district;

Shayne Hoffman	Amount reimbursed	$4600
Marcella Galyean	Amount reimbursed	Opted out
Lisa Pickens	Amount reimbursed	$624
	Total	**$5224.00**

4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and;

We do not have any teacher assistants that have achieved licensure at this time.

If you have any questions, please contact Penny Billings @ (336)372-4345 Ext.227 or by email @ penny.billings@alleghany.k12.nc.us.

ASHE COUNTY
schools

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Phyllis Yates, *Superintendent* • C.B. Jones, Jr., *Chairman* • Dr. Lee Beckworth, *Vice Chairman* • Polly Jones • Keith McClure • Dianne Eldreth

To: Catrina Parker
NC Department of Public Instruction

From: Amanda Coldiron
Ashe County Schools

Date: June 20, 2020

Re: Teacher Assistant Reimbursement Pilot Program

1. Total number of Teacher Assistants in your school districts – **43.5 including Exceptional Children and pre-kindergarten assistants**
2. Total Number of Teacher Assistants seeking teacher licensure -- **3**
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district – **4 awards totaling $4,161.98**
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure – None/2nd year of pilot
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure – **N/A at this time**

www.asheschools.org
PO Box 604 • 320 South Street • Jefferson, NC 28640 • 336.246.7175 • 336.246.7609 fax • Courier No. 15-65-01

To: Dr. Sonja Brown

From: Dr. Robert Taylor
Superintendent

Date: June 29, 2020

Re; Bladen County Schools
JLEOC Report-Turning
TAs in to Teachers
School Year 2019-2020

Dr. Brown, I have included the following responses for the JLEOC Report-Turning TAs in to Teachers for Bladen County Schools for the 2019-2020 school year:

1. Total number of teacher assistants in your district
   71
2. Total number of teacher assistants seeking teaching licensure
   4
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district
   Fall 2019---one award in the amount of $1,388.25
   Spring 2020---one award in the amount of $925.90
4. The number of teacher assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure.
   None
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.
   None

If you need additional information or have questions, please contact Dr. Antonia Beatty at albeatty@bladen.k12.nc.us or 910-862-4136 ext. 10006.

Cherokee County Schools

Dr. Jeana Y. Conley, Superintendent
911 Andrews Road, Murphy, NC 28906
(828) 837-2722 – Fax (828) 837-5799
www.cherokee.k12.nc.us

June 19, 2020

Re: Legislation (Senate Bill 447) with information concerning the **Teacher Assistant Tuition Reimbursement Pilot Program**.

All of the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2019-20:

1. Total number of Teacher Assistants in your school districts; **54**
2. Total Number of Teacher Assistants seeking teacher licensure; **0**
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; **$0**
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; **0**
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. **0**

Please submit this information (**on your district letterhead**) by or before August 7, 2020 so details may be included in the final report before it goes to JLEOC by September 1.

Dr. Sonja Brown
North Carolina Department of Public Instruction
Educator Effectiveness Division
Raleigh, N.C. 27601
Website: http://www.ncpublicschools.org/nationalboardcertification/
919.807.3358 (Office) or 919.807.3362 (Fax) or
sonja.brown@dpi.nc.gov

Board of Education
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Mrs. Keesha Curtis, Mr. Joey Shore, Mr. Tim West, and Mr. Joe Wood
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CLAY COUNTY SCHOOLS

ALL STUDENTS LEARNING AT HIGH LEVELS

During the 2019-2020 School Year, Clay County Schools did not have any participants in the Teacher Assistants to Teacher Program.

1. Total number of Teacher Assistants in your school districts: 28

2. Total Number of Teacher Assistants seeking teacher licensure: 3

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district: $0.00

4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure: NA – Did Not Participate in 2019-2020

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: NA – Did Not Participate in 2019-2020

154 YELLOWJACKET DRIVE, HAYESVILLE, NC 28904
OFFICE: (828) 389-8513 FAX: (828) 389-3437
WWW.CLAYSCHOOLS.ORG

COLUMBUS COUNTY SCHOOLS

Accredited by the State Board of Education and the Southern Association of Colleges & Schools

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ADMINISTRATION

DEANNE MEADOWS
Superintendent

JONATHAN WILLIAMS
Associate Superintendent

August 7, 2020

Ms. Catrina Parker
NC Department of Public Instruction
District and Regional Support
6300 Mail Service Center
Raleigh, NC 27699-6330

Dear Ms. Parker:

During the 2019-2020 school year, Columbus County Schools was able to financially assist several teacher assistants in making progress toward teacher licensure through the Teacher Assistant Tuition Reimbursement Pilot Program. The requested information about the program follows:

1. Total number of Teacher Assistants in our district: 80
2. Total number of Teacher Assistants seeking teacher licensure: 4
3. Amount of funds in tuition assistance awards provided to teacher assistants in our district: $6,766.89
4. Number of Teacher Assistant recipients who achieved teacher licensure: 1
5. Number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: All are still employed with the district and those who did not achieve licensure are continuing to pursue their teacher licensure.

This program has been beneficial to our teacher assistants who want to obtain their teaching licensure and we look forward to participating in it in the future.

Sincerely,

Cassandra H. Cartrette

Cassandra H. Cartrette, EdD
Human Resources Director

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DAVIDSON
COUNTY SCHOOLS

TO:	Catrina Parker
	NC Department of Public Instruction
FROM:	Tyler Beck, Chief Finance Officer
CC:	Lowell Rogers, Assistant Superintendent of Human Resources
SUBJECT:	Senate Bill 447- Teacher Assistant Tuition Reimbursement Pilot Program

Pursuant to the legislation within Senate Bill 447 establishing the "Teacher Assistant Tuition Reimbursement Pilot Program." Beginning with the fiscal year 2019-2020, the local board of education for Davidson County Schools joined the pilot program. Under this program each education unit participating in the pilot program is required to jointly report the results of the pilot program, including the below information.

(1) Total number of Teacher Assistants within Davidson County Schools.
   a. 304 Teacher Assistants

(2) Total number of Teacher Assistants seeking teacher licensure.
   a. Fall: 4 Teacher Assistants seeking teacher licensure.
   b. Spring: 5 Teacher Assistants seeking teacher licensure.

(3) The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district.
   a. 4 awarded participants (Fall) and 5 awarded participants (Spring) with the total funds awarded totaling $16,757.48.

(4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure.
   a. 0- Teacher Assistants received Teacher licensure within the period outlined.

(5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.
   a. Not applicable. Recipients are in process of obtaining Teacher licensure.

Tyler N Beck

Chief Finance Officer

Davidson County Schools

TylerBeck@Davidson.k12.nc.us

(336) 242-5738

Graham County Schools
Angela Knight, Superintendent
52 Moose Branch Road
Robbinsville, NC 28771

Board of Education
Rodney Nelson, Board Chairman
Clark Carringer, Vice Chairman
Deborah Odom

Board of Education
Shane Garland
Sharon Edwards

August 4, 2020

Re: Teacher Assistant Tuition Reimbursement Pilot Program

To Whom It May Concern:

Graham County Schools is pleased to be a part of the Teacher Assistant Tuition Reimbursement Pilot Program. Please find the following information from our district:

1. Total number of teacher assistants in district: 29
2. Total number of teacher assistants seeking teacher licensure: 6
3. Number and amount of funds in tuition assistance awards provided to TAs in district:
   Total of $15,160 in tuition provided to 4 teacher assistants in 2019-2020.
4. Number of teacher assistants to achieve teacher licensure to this point: 0
5. Number of recipients who remain employed with LEA after achieving licensure: N/A although all TAs who received assistance remain employed in LEA while they continue to pursue licensure.

Submitted by:
Angela Knight
Angela Knight, Superintendent
Graham County Schools

Superintendent
Patrick C. Miller, Ed.D.

Greene County Public Schools

301 Kingold Boulevard

Snow Hill, North Carolina 28580

Board Members
Patricia Lee Adams, Chairman
Joe Smith, Vice Chairman
Jasper Barfield, Jr.
Leisa Edwards Batts
Tina W. Murphy

Teacher Assistant Tuition Reimbursement Pilot Program:

1. **Total number of Teacher Assistants in your school district;** **49**
2. **Total number of Teacher Assistants seeking teacher licensure;** **6**
3. **The number and amount of funds in tuition assistance awards provided to teacher assistants in your district;** **0**
4. **The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and;** **0**
5. **The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.** **0** **The 6 mentioned above are still employed as Teacher Assistants.**

JACKSON COUNTY PUBLIC SCHOOLS

Dr. Kimberly Elliott, *Superintendent*
kelliott@jcpsmail.org

Kristie Walker, *Finance Officer*
kwalker@jcpsmail.org

July 19, 2020

Catrina Parker
Educator Advancement Coordinator
NC Department of Public Instruction

RE: Teacher Assistant Tuition Reimbursement Pilot Program

1. Total Teacher assistants in our district is 53.
2. Total number of teacher assistants seeking teacher licensure is 1.
3. One teacher assistant, 2 awards totaling $1,773.58, for both fall and spring semester classes.
4. No teacher assistant recipients have achieved licensure.
5. Not applicable; zero.

Thank you,

Kristie Walker, Finance officer

398 Hospital Road • Sylva, North Carolina 28779
Phone (828) 586-2311 • Fax (828) 586-5450

JONES COUNTY PUBLIC SCHOOLS

Every Student Matters, Every Moment Counts

June 9, 2020

To: Catrina Parker
NC DPI Educator Advancement Coordinator
Raleigh, NC 27601

Subject: Teacher Assistant Tuition Reimbursement Pilot Program

Ms. Parker,

Beginning with the 2018-2019 fiscal year, Jones County Schools was selected to pilot the Teacher Assistant Tuition Reimbursement Program. The following is the requested information for the JLEOC:

1. Total number of Teacher Assistants in Jones County Schools: 22

2. Total number of Teacher Assistants seeking teacher licensure: 0

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in Jones County Schools: 0

4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure: 0

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: 0

Thank you,

Leslie Rouse
Finance Officer

Dr. Ben Thigpen, Superintendent • 320 West Jones Street Trenton, NC 28585
Office: 252-448-2531 Fax: 252-448-1394
www.jonesnc.net

SUPERINTENDENT
M. Brent Williams

ASSOCIATE SUPERINTENDENT
Frances J. Herring

ASSISTANT SUPERINTENDENT
Nicholas E. Harvey, II

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August 12, 2020

TO: Catrina Parker, North Carolina Department of Instruction

FROM: Eric Adams, Lenoir County Public Schools

RE: Teacher Assistant Tuition Reimbursement Pilot Program

The following information concerning the Teacher Assistant Tuition Reimbursement Pilot Program is reported for the 2019-2020 fiscal year:

Total number of Teacher Assistants in your school district - 123

Total number of Teacher Assistants seeking teacher licensure - 0

The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district - 0

The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure - 0

The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure - 0

Lenoir County Public Schools did not have any participation in the pilot program for 2019-2020.

Lenoir County Public Schools

PO Box 729 | 2017 W Vernon Avenue | Kinston NC 28502-0729 | Phone: 252.527.1109 | Fax: 252.527.6884 | www.lcpsnc.org

MACON COUNTY SCHOOLS
1202 Old Murphy Road * Franklin, NC 28734
In the Best Interest of the Students
www.macon.k12.nc.us

Teacher Assistant Tuition Reimbursement Pilot Program

Elementary Ed Teacher Assistants = 33

Exceptional Children's Program Teacher Assistants = 24

Pre-K Teacher Assistants = 8

We have 3 teacher assistants taking classes towards teacher licensure.

None of the 3 have received tuition assistance.

We have not had any assistants complete the program.

(828) 524-4414 * FAX (828) 369-7240 • (828) 524-5938
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McDowell County Schools

P.O. Box 130
334 South Main Street
Marion, NC 28752
(828) 652-4535
Fax (828) 659-2238
Brian T. Oliver, Executive Director of Administration

10 August 2020

From: McDowell County Board of Education/McDowell County Schools
To: Joint Legislative Education Oversight Committee
Via: NC State Board of Education/ NC Dept of Public Instruction

Re: Teacher Assistant Tuition Reimbursement Pilot Program (SB 447)

This report is in response to the following guidance from (SB 447):

All of the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2019-20:

1. Total number of Teacher Assistants: 121

2. Total Number of Teacher Assistants seeking teacher licensure: 5

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district: 0*

4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and: N/A

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: N/A

* Two of our four teacher assistants who were seeking teacher licensure have graduated from Grand Canyon University and earned their license. Two more are working (online) with out-of-state teacher education programs. We have one teacher assistant who will qualify to receive tuition assistance during the coming year as a student at East Carolina University (online).

Respectfully,

Brian T. Oliver

Mitchell County Schools
North Carolina
Mr. Chad Calhoun, Superintendent

MITCHELL COUNTY BOARD OF EDUCATION

72 Ledger School Road
Bakersville, North Carolina 28705
(828) 766-2220 — FAX (828) 766-2221

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Angie Burleson
Sam Blevins

Ms. Catrina Parker
Educator Advancement Coordinator
NCDPI District and regional Support

RE: Tuition Reimbursement Pilot Program – Mitchell County Schools LEA 610

1. Total number of Teacher Assistants in your school districts; - 27
2. Total Number of Teacher Assistants seeking teacher licensure; - 1
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; - $3,243.49
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; - 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. – N/A

Thank you,

Danny Young,
Finance Officer – Mitchell Co. Schools

Office of the Superintendent

Public Schools of Robeson County

Post Office Drawer 2909
Lumberton, North Carolina 28359
(910) 671-6000

TO: Department of Public Instruction

FROM: Collins B. Faulk/HR Specialist & BTSP Coordinator

RE: Sonja Brown

DATE: 06/30/2020

Total number of Teacher Assistants in your school districts: **341**

Total Number of Teacher Assistants seeking teacher licensure: **22**, that we know of

The number and amount of funds in tuition assistance awards provided to teacher assistants in your district: **$13,392.54**

The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure:

1: August 2019-December 2019: Cynthia Castillo (St. Pauls Elementary School-5th Grade Math)

The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure:

1: We have only had one complete the program so far. We have one scheduled to graduate in December 2020, and remain in the district.

Swain County Public Schools

Mark Sale
Superintendent

P.O. Box 2340 • 150 Main Street • Bryson City, North Carolina 28713
www.swain.k12.nc.us

Phone (828) 488-3129
Fax (828) 488-8510

August 5, 2020

Report to Joint Legislative Education Oversite Committee

TAs to Teacher Information

2019-20

Total number of Teacher Assistants in Swain County:	**25**
Total number of Teacher Assistants seeking teacher licensure:	**2**
The number and amount of funds in tuition assistance awards provided to teacher assistants:	**0**
The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure:	**0**
The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure:	**N/A**

Yadkin County Schools
Learn Today, Lead Tomorrow

July 22, 2020

Catrina Parker
NCDPI
Educator Advancement Coordinator

JLEOC Report: TAs to Teachers

1. Total Number of Teacher Assistants in Yadkin County Schools; **(79)**
2. Total Number of Teacher Assistants seeking Teacher Licensure in Yadkin County Schools; **(3 total: 2 are in-state programs and 1 is enrolled in an out of state program which does not qualify for assistance)**
3. The number and amount of funds in tuition assistance awards provided to Teacher Assistants in Yadkin County Schools for the 2019-2020 school year; **(2 awards of $4,600 for a total of $9,200 for the 2019-2020 school year)**
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the initial tuition assistance award to the time of achieving licensure; **(1 Teacher Assistant has achieved teacher licensure 18 months after the initial assistance award. 1 Teacher Assistant is still working toward his degree)**
5. The number of recipients who remained employed in the local administrative unit after achieving teacher licensure; **(The 1 Teacher Assistant who achieved teacher licensure has been employed as a teacher in our district starting with the the 2020-2021 school year)**

Please let me know if you need any further information or assistance.

Wayne Duggins
Associate Superintendent
Yadkin County Schools
wayne.duggins@yadkin.k12.nc.us
(336) 679-2051

YANCEY COUNTY SCHOOLS
Our Vision – Excellence

July 7, 2020

JLEOC Report
Teacher Assistant Tuition Reimbursement Pilot Program
Turning TA's in to Teachers

1. Total Number of Teacher Assistant in Yancey County Schools: 38
2. Total Number of Teacher Assistants seeking teacher licensure: 5
3. Number of awards provided: 4
   Amount of awards provided: 3- $4600.00 Both Semesters 2019-2020
   1-$2300.00 Spring Semester 2019-2020
4. Number of award recipients who achieved teacher licensure: 2 (May 2019)
5. Number of award recipients who remained employed with Yancey County: 2 (Employed at Teachers in 2019-2020)

Report Prepared By: Carla McMahan, HR Director
Date Prepared: 7/9/2020

100 School Circle * P.O. Box 190 * Burnsville, NC 28714 * [P] 828.682.6101 [F] 828.682-7110
[W] www.yanceync.net