



Public Schools of North Carolina
State Board of Education
Department of Public Instruction

Report to the North Carolina General Assembly

**Advanced Placement/International
Baccalaureate/Cambridge International
Education Teacher Bonus Program**

SL 2017-57 (SB 257, Budget Bill), sec. 8.8(d)

Date Due: March 15, 2019

DPI Chronological Schedule: 2018-2019

Submitted by the State Board of Education

STATE BOARD OF EDUCATION

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SBE MISSION: The State Board of Education will use its constitutional authority to lead and uphold the system of public education in North Carolina that guarantees every student in this state an opportunity to receive a sound basic education.

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Report Requirements

Summary of the Legislation

The Advanced Course Teacher Bonus provides funding to reward teachers of students who achieve successful results on advanced course examinations. The state recognizes Advanced Placement (AP), International Baccalaureate (IB), and Cambridge International Certification of Education (AICE) courses as advanced courses. Each Local Education Agency (LEA) and public charter school is entitled to funding based on the exam results of their students. The bonus is based on exams taken in the 2017-18 school year, specified as \$50 per exam at a grade of 3 or above on AP, 4 or above on IB, and “E” or higher on AICE examinations, with a maximum of \$3,500 per teacher, per year. To be eligible, the teacher must be teaching in the same LEA or public school at least from the school year the data are collected until January 1 of the year that the bonus is paid.

N.C.G.S. 2017-57, Section 8.8 modifies the Advanced Placement/International Baccalaureate/Cambridge AICE Teacher Bonus Program in the following ways:

- Changes grade requirement for Cambridge AICE exams bonus program from grade E to a grade C or better. This is in effect for the current 2019 AICE exams for bonus payment in January 2020.
- States that a qualifying teacher must remain teaching in the same LEA/charter school until January 1 of the fiscal year the bonus is paid. This is in effect for the 2017-18 bonus allocation.

Reporting Requirement

The State Board of Education is reporting on advanced course teacher performance and on the amount of bonuses allotted for advanced course teachers in each LEA and public schools. The impact on teacher retention is not able to be determined at this time.

Distribution of Funds

The Department of Public Instruction (DPI) distributed the funds to the LEAs and charter schools based on legislation and SBE policy. The allocations were available by LEA and charter school as shown in the table below.

The allocations to LEAs and charter schools are based on the number of exams eligible for a bonus, as reported by the College Board, International Baccalaureate Organization, and Cambridge International. These allocations are the maximum that could be paid out to teachers. It is anticipated that not all the funds will be dispersed due to the eligibility

requirements of the employment of the teacher and the maximum cap for allocations. At the time of the report, final expenditures by LEAs and charter schools are not available as disbursements have not yet been reconciled. The impact on the bonus program on recruitment and retention of teachers of advanced courses has yet to be determined. However, anecdotally from conversations in the field, we believe teachers value the bonus.

Final Allocation Amounts

NCDPI allocated a total of \$4,030,150 for the Advanced Course Bonus Program for the 2017-18 school year, including \$3,734,850 for 74,697 AP eligible exams, \$289,750 for 5,795 IB eligible exams, and \$5,550 for 111 AICE eligible exams.

Please contact NCDPI, Division of Advanced Learning and Gifted Education with questions/comments.

JANUARY 2019 ALLOCATIONS TO LOCAL EDUCATION AGENCIES and CHARTER SCHOOLS

Unit Code	LEA Name	School Type	AP Exams	AP Bonus		IB Exams	IB Bonus		AICE Exams	AICE Bonus		Total Allotment
00A	NC Connections Academy	Charter	5	250		-	-		-	-		250
00B	NC Virtual Academy	Charter	5	250		-	-		-	-		250
010	Alamance-Burlington Schools	LEA	846	42,300		-	-		-	-		42,300
01B	River Mill Academy	Charter	19	950		-	-		-	-		950
01C	Clover Garden	Charter	1	50		-	-		-	-		50
01D	The Hawbridge School	Charter	43	2,150		-	-		-	-		2,150
020	Alexander County Schools	LEA	141	7,050		-	-		-	-		7,050
030	Alleghany County Schools	LEA	1	50		-	-		-	-		50
040	Anson County Schools	LEA	7	350		-	-		-	-		350
050	Ashe County Schools	LEA	79	3,950		-	-		-	-		3,950
060	Avery County Schools	LEA	39	1,950		-	-		-	-		1,950
070	Beaufort County Schools	LEA	66	3,300		-	-		-	-		3,300
080	Bertie County Schools	LEA	1	50		-	-		-	-		50
090	Bladen County Schools	LEA	16	800		-	-		-	-		800
100	Brunswick County Schools	LEA	397	19,850		-	-		-	-		19,850
110	Buncombe County Schools	LEA	1,051	52,550		-	-		-	-		52,550
111	Asheville City Schools	LEA	481	24,050		-	-		-	-		24,050

11D	The Franklin School of Innovation	Charter	14	700		-	-	-	-	700
120	Burke County Schools	LEA	402	20,100		-	-	-	-	20,100
130	Cabarrus County Schools	LEA	2,032	101,600		167	8,350	-	-	109,950
132	Kannapolis City Schools	LEA	90	4,500		-	-	-	-	4,500
13A	Carolina International School	Charter	7	350		-	-	-	-	350
140	Caldwell County Schools	LEA	193	9,650		-	-	-	-	9,650
150	Camden County Schools	LEA	36	1,800		-	-	-	-	1,800
160	Carteret County Public Schools	LEA	344	17,200		-	-	-	-	17,200
170	Caswell County Schools	LEA	34	1,700		-	-	-	-	1,700
180	Catawba County Schools	LEA	391	19,550		-	-	-	-	19,550
181	Hickory City Schools	LEA	154	7,700		87	4,350	-	-	12,050
182	Newton Conover City Schools	LEA	109	5,450		-	-	-	-	5,450
190	Chatham County Schools	LEA	407	20,350		-	-	-	-	20,350
19B	Woods Charter School	Charter	184	9,200		-	-	-	-	9,200
200	Cherokee County Schools	LEA	13	650		-	-	-	-	650
210	Edenton-Chowan Schools	LEA	27	1,350		-	-	-	-	1,350
220	Clay County Schools	LEA	5	250		-	-	-	-	250
230	Cleveland County Schools	LEA	465	23,250		-	-	-	-	23,250
23A	Pinnacle Classical Academy	Charter	8	400		-	-	-	-	400

240	Columbus County Schools	LEA	48	2,400		-	-	-	-	2,400
241	Whiteville City Schools	LEA	14	700		-	-	-	-	700
250	Craven County Schools	LEA	173	8,650		-	-	-	-	8,650
260	Cumberland County Schools	LEA	1,051	52,550		84	4,200	-	-	56,750
270	Currituck County Schools	LEA	71	3,550		-	-	-	-	3,550
280	Dare County Schools	LEA	337	16,850		-	-	-	-	16,850
290	Davidson County Schools	LEA	798	39,900		-	-	-	-	39,900
291	Lexington City Schools	LEA	57	2,850		-	-	-	-	2,850
292	Thomasville City Schools	LEA	16	800		-	-	-	-	800
300	Davie County Schools	LEA	310	15,500		-	-	-	-	15,500
310	Duplin County Schools	LEA	76	3,800		-	-	-	-	3,800
320	Durham Public Schools	LEA	1,717	85,850		52	2,600	-	-	88,450
32L	Voyager Academy	Charter	101	5,050		-	-	-	-	5,050
32N	Research Triangle High School	Charter	381	19,050		-	-	-	-	19,050
330	Edgecombe County Public Schools	LEA	20	1,000		-	-	-	-	1,000
33A	North East Carolina Preparatory School	Charter	7	350		-	-	-	-	350
340	Winston Salem / Forsyth County Schools	LEA	4,364	218,200		112	5,600	-	-	223,800
34H	NC Leadership Charter Academy	Charter	38	1,900		-	-	-	-	1,900
350	Franklin County Schools	LEA	172	8,600		-	-	-	-	8,600

360	Gaston County Schools	LEA	700	35,000		-	-	-	-	35,000
36B	Piedmont Community Charter	Charter	15	750		-	-	-	-	750
36C	Mountain Island Charter School	Charter	153	7,650		-	-	-	-	7,650
370	Gates County Schools	LEA	2	100		-	-	-	-	100
380	Graham County Schools	LEA	8	400		-	-	-	-	400
390	Granville County Schools	LEA	54	2,700		-	-	-	-	2,700
39A	Falls Lake Academy	Charter	21	1,050		-	-	-	-	1,050
39B	Oxford Preparatory School	Charter	42	2,100		-	-	-	-	2,100
400	Greene County Schools	LEA	30	1,500		-	-	-	-	1,500
410	Guilford County Schools	LEA	6,254	312,700		1,331	66,550	-	-	379,250
41F	Triad Math and Science Academy	Charter	7	350		-	-	-	-	350
41G	Cornerstone Charter Academy-CFA	Charter	71	3,550		-	-	-	-	3,550
41H	The College Preparatory and Leadership	Charter								-
41K	Piedmont Classical High School	Charter	67	3,350		-	-	-	-	3,350
420	Halifax County Schools	LEA	-	-		-	-	-	-	-
421	Roanoke Rapids City Schools	LEA	74	3,700		-	-	-	-	3,700
422	Weldon City Schools	LEA	2	100		-	-	-	-	100
430	Harnett County Schools	LEA	222	11,100		-	-	-	-	11,100
440	Haywood County Schools	LEA	134	6,700		-	-	-	-	6,700

450	Henderson County Schools	LEA	636	31,800		-	-	-	-	31,800
460	Hertford County Schools	LEA		-		-	-	-	-	-
470	Hoke County Schools	LEA	47	2,350		-	-	-	-	2,350
480	Hyde County Schools	LEA	1	50		-	-	-	-	50
490	Iredell-Statesville Schools	LEA	1,217	60,850		529	26,450	-	-	87,300
491	Mooresville Graded School District	LEA	410	20,500		-	-	-	-	20,500
49E	Pine Lake Preparatory	Charter	305	15,250		-	-	-	-	15,250
49F	Langtree Charter Academy	Charter	3	150		-	-	24	1,200	1,350
500	Jackson County Public Schools	LEA	72	3,600		-	-	-	-	3,600
510	Johnston County Public Schools	LEA	728	36,400		65	3,250	-	-	39,650
51A	Neuse Charter School	Charter	63	3,150		-	-	-	-	3,150
520	Jones County Schools	LEA	-	-		-	-	-	-	-
530	Lee County Schools	LEA	124	6,200		29	1,450	-	-	7,650
540	Lenoir County Public Schools	LEA	36	1,800		15	750	-	-	2,550
550	Lincoln County Schools	LEA	667	33,350		-	-	-	-	33,350
55A	Lincoln Charter School	Charter	105	5,250		-	-	-	-	5,250
560	Macon County Schools	LEA	100	5,000		-	-	-	-	5,000
570	Madison County Schools	LEA	8	400		-	-	-	-	400
580	Martin County Schools	LEA	5	250		-	-	-	-	250

590	McDowell County Schools	LEA	70	3,500		-	-		-	-		3,500
600	Charlotte-Mecklenburg Schools	LEA	9,781	489,050		1,341	67,050		87	4,350		560,450
60B	Sugar Creek Charter	Charter	1	50		-	-		-	-		50
60D	Lake Norman Charter	Charter	594	29,700		-	-		-	-		29,700
60G	Queen's Grant Community School	Charter	40	2,000		-	-		-	-		2,000
60I	Community School of Davidson	Charter	208	10,400		-	-		-	-		10,400
60S	Bradford Preparatory School	Charter	14	700		-	-		-	-		700
610	Mitchell County Schools	LEA	53	2,650		-	-		-	-		2,650
620	Montgomery County Schools	LEA	20	1,000		-	-		-	-		1,000
630	Moore County Schools	LEA	845	42,250		-	-		-	-		42,250
640	Nash-Rocky Mount Schools	LEA	126	6,300		66	3,300		-	-		9,600
650	New Hanover County Schools	LEA	1,417	70,850		218	10,900		-	-		81,750
660	Northampton County Schools	LEA	2	100		-	-		-	-		100
66A	Gaston College Preparatory	Charter	38	1,900		-	-		-	-		1,900
670	Onslow County Schools	LEA	363	18,150		48	2,400		-	-		20,550
680	Orange County Schools	LEA	549	27,450		135	6,750		-	-		34,200
681	Chapel Hill-Carrboro City Schools	LEA	3,184	159,200		-	-		-	-		159,200
68A	Eno River Academy	Charter	16	800		-	-		-	-		800
690	Pamlico County Schools	LEA	34	1,700		-	-		-	-		1,700

700	Elizabeth City-Pasquotank Public Schools	LEA	42	2,100		-	-	-	-	2,100
710	Pender County Schools	LEA	258	12,900		-	-	-	-	12,900
720	Perquimans County Schools	LEA	18	900		-	-	-	-	900
730	Person County Schools	LEA	93	4,650		-	-	-	-	4,650
73B	Roxboro Community School	Charter	84	4,200		-	-	-	-	4,200
740	Pitt County Schools	LEA	896	44,800		-	-	-	-	44,800
750	Polk County Schools	LEA	71	3,550		-	-	-	-	3,550
760	Randolph County School System	LEA	318	15,900		-	-	-	-	15,900
761	Asheboro City Schools	LEA	114	5,700		-	-	-	-	5,700
76A	Uwharrie Charter Academy	Charter	22	1,100		-	-	-	-	1,100
770	Richmond County Schools	LEA	82	4,100		-	-	-	-	4,100
780	Public Schools of Robeson County	LEA	90	4,500		-	-	-	-	4,500
790	Rockingham County Schools	LEA	103	5,150		22	1,100	-	-	6,250
800	Rowan-Salisbury Schools	LEA	512	25,600		-	-	-	-	25,600
810	Rutherford County Schools	LEA	132	6,600		-	-	-	-	6,600
81A	Thomas Jefferson Classical Academy	Charter	215	10,750		-	-	-	-	10,750
81B	Lake Lure Classical Academy	Charter	1	50		-	-	-	-	50
820	Sampson County Schools	LEA	102	5,100		-	-	-	-	5,100
821	Clinton City Schools	LEA	98	4,900		-	-	-	-	4,900

830	Scotland County Schools	LEA	51	2,550		-	-	-	-	2,550
840	Stanly County Schools	LEA	44	2,200		-	-	-	-	2,200
84B	Gray Stone Day School	Charter	211	10,550		-	-	-	-	10,550
850	Stokes County Schools	LEA	77	3,850		-	-	-	-	3,850
860	Surry County Schools	LEA	139	6,950		-	-	-	-	6,950
861	Elkin City Schools	LEA	49	2,450		-	-	-	-	2,450
862	Mount Airy City Schools	LEA	39	1,950		-	-	-	-	1,950
86T	Millennium Charter Academy	Charter	11	550		-	-	-	-	550
870	Swain County Schools	LEA	49	2,450		-	-	-	-	2,450
880	Transylvania County Schools	LEA	120	6,000		-	-	-	-	6,000
890	Tyrrell County Schools	LEA	-	-		-	-	-	-	-
900	Union County Public Schools	LEA	3,449	172,450		280	14,000	-	-	186,450
90A	Union Academy	Charter	165	8,250		-	-	-	-	8,250
910	Vance County Schools	LEA	6	300		-	-	-	-	300
91A	Vance Charter School	Charter	12	600		-	-	-	-	600
91B	Henderson Collegiate	Charter	56	2,800		-	-	-	-	2,800
920	Wake County Schools	LEA	17,022	851,100		1,120	56,000	-	-	907,100
92F	Franklin Academy	Charter	211	10,550		-	-	-	-	10,550
92G	East Wake Academy	Charter	63	3,150		-	-	-	-	3,150

92K	Raleigh Charter High School	Charter	790	39,500		-	-	-	-	39,500
92P	Southern Wake Academy	Charter	24	1,200		-	-	-	-	1,200
92T	Triangle Math and Science Academy	Charter	74	3,700		-	-	-	-	3,700
92U	Longleaf School of the Arts	Charter	78	3,900		-	-	-	-	3,900
930	Warren County Schools	LEA	-	-		-	-	-	-	-
940	Washington County Schools	LEA	-	-		-	-	-	-	-
950	Watauga County Schools	LEA	391	19,550		-	-	-	-	19,550
960	Wayne County Public Schools	LEA	168	8,400		-	-	-	-	8,400
970	Wilkes County Schools	LEA	163	8,150		-	-	-	-	8,150
980	Wilson County Schools	LEA	259	12,950		94	4,700	-	-	17,650
98B	Wilson Preparatory Academy	Charter	4	200		-	-	-	-	200
990	Yadkin County Schools	LEA	41	2,050		-	-	-	-	2,050
995	Yancey County Schools	LEA	78	3,900		-	-	-	-	3,900
Total			74,697	3,734,850		5,795	289,750	111	5,550	4,030,150