NORTH CAROLINA
2019 Turning TAs Into Teachers Report

"Teacher Assistant Tuition Reimbursement Program"

SL 2018-5 (SB 99)

September 1, 2019

Contact:
Dr. Sonja Brown
North Carolina Department of Public Instruction
District and Regional Support
919-807-3358 or sonja.brown@dpi.nc.gov
2019 Participating Districts

Anson County Schools
Franklin County Schools
Moore County Schools
Richmond County Schools
Scotland County Schools

Alamance-Burlington Schools
Beaufort County Schools
Bertie County Schools
Duplin County Schools
Edenton Chowan Schools
Edgecombe County Schools
Guilford County Schools
Halifax County Schools
Nash Rocky Mount Schools
Northampton County Schools
Randolph County Schools
Tyrrell County Schools
Vance County Schools
Washington County Schools

Alleghany County Schools
Ashe County Schools
Bladen County Schools
Cherokee County Schools
Clay County Schools
Columbus County Schools
Davidson County Schools
Graham County Schools
Greene County Schools
Jackson County Schools
Jones County Schools
Lenoir County Schools
Macon County Schools
McDowell County Schools
Mitchell County Schools
Public Schools of Robeson County
Swain County Schools
Yadkin County Schools
Yancey County Schools

Districts that started the program in 2017

Districts that started the program in 2018

Districts that started the program in 2019
School Systems Teacher Assistant Tuition Reimbursement Program – 2018 – Page 29 in Budget 25° Bill

All of the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2018-19:

1. Total number of Teacher Assistants in your school districts; 45
2. Total Number of Teacher Assistants seeking teacher licensure; 0
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; 0
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and;
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.

Michael H. Freeman, Ed.S.
Superintendent of Schools

Our Quality Policy

"We are committed to providing the highest quality of services to our customers in compliance with requirements. We will achieve this through monitoring and continually improving our performance based on the district quality policy and customer needs."
August 19, 2019

Joint Legislative Education Oversite Committee
C/O Dr. Sonja Brown
NC Department of Public Instruction
Educator Effectiveness Division
Raleigh, NC 27601

Dear Joint Legislative Education Oversite Committee:

Included below is a summary of the results of the Teacher Assistant Tuition Reimbursement Pilot Program for the 2018-19 fiscal year. During the 2018-19 school year:

1. There were 121.5 teacher assistants employed in our school district.
2. Five (5) teacher assistants were awarded tuition awards through the Teacher Assistant Tuition Reimbursement Pilot Program.
3. The Teacher Assistant Tuition Reimbursement Pilot Program enabled us to provide five (5) $4,600 tuition assistance awards, for a total of $23,000. A total of $16,377.76 of these funds was spend during 2018-19.
4. All teacher assistants who received these tuition awards are making satisfactory progress towards graduation and are on target for completing their plan of study. However, none of our teacher assistants have completed all requirements to achieve teacher licensure.
5. All five (5) teacher assistants have remained employed in our school district.

We are excited about the Pilot Program and grateful our teacher assistants have an opportunity to receive tuition assistance awards while pursuing their dream of becoming teachers in our school district. Thank you for the opportunity.

Respectfully,

Freda D. Clifton
Director of Professional Learning
August 8, 2019

Joint Legislative Education Oversight Committee
Ref: Teacher Assistant Tuition Reimbursement Pilot Program

1) Total number of Teacher Assistants in your school districts. 197

2) Total number of Teacher Assistants seeking teacher licensure. We have a total of 12. Five are currently in the program and seven who submitted an application for the program.

3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district. We had a total of five TA’s in the tuition assistance program. Our allotment was $23,000 and we spent a total of $15,989.68

4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure. We had a total of one recipient who achieved their teacher licensure. She started the program spring of 2016-17 school year and completed it at the end of 2017-18 school year. We will have one graduating in December of 2019 also.

5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. One

Sincerely,

[Signature]

Andrew Cox
Executive Officer for Budget and Finance
All of the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2018-19:

1. Total number of Teacher Assistants in your school districts; 136

2. Total Number of Teacher Assistants seeking teacher licensure; 5

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district $12,477.46

4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; 0

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. 0
August 20, 2019

Dr. Sonja Brown
North Carolina Department of Public Instruction
Educator Effectiveness Division
Raleigh, N.C. 27601

Dear Dr. Brown:

Scotland County Schools had five Teacher Assistants during the 2018-19 school year who participated in the Teacher Assistant to Teacher Program. During the year a total of $11,695.16 was disbursed for tuition and books.

As of date, all five are employed with Scotland County Schools as teacher assistants and are working toward achieving their teaching license.

Sincerely,

Susan Harrison
Chief Financial Officer
Scotland County Schools
Alamance-Burlington School System

W. Bruce Benson, Ed. D.
Superintendent

Dawn Madren
Executive Director, Human Resources

August 21, 2019

Report for Turning Teacher Assistants into Teachers (Alamance-Burlington Schools)

Beginning with the 2017-2018 school year, ABSS has received state funding to provide financial assistance for teacher assistants employed with the district that are enrolled in a teacher education program. Details are listed below.

What were the requirements to be eligible to apply?
1. Teacher Assistant shall be employed by ABSS.
2. Teacher Assistant shall be enrolled in an accredited institution of higher learning education in North Carolina with an educator preparation program approved by the State Board of Education.
3. Teacher Assistant shall be a resident of North Carolina.

Application Process:
1. Write a 2-page essay describing how you have added value to your school, why you want to be a teacher, and strengths you would bring to the teaching profession. Also identify the college/university that you are enrolled and the teacher licensure area pursuing.
2. Include a reference letter from your principal.
3. Submit both the essay and reference letter to Human Resources by February 1, 2019.

Outcome:
Alamance-Burlington Schools had 4 teacher assistants apply. Only 2 of the 4 teacher assistants were eligible based on the criteria outlined. The 2 teacher assistants selected were enrolled in teacher education programs as listed below:

1. UNC-Greensboro - pursuing Birth through Kindergarten (started Fall 2018)
2. NC Central University - pursuing Elementary Education (started Fall 2016)
Results:
1. Total number teacher assistants in our district: 324
2. Total number of teacher assistants seeking teacher licensure: 3
3. Funds provided to teacher assistants for tuition/books/materials reimbursement: $7,318.80
4. Number of teacher assistants that achieved teacher licensure: zero
5. Number of recipients that remained employed in LEA after receiving license: n/a

Respectfully submitted,

Dawn Madren
Executive Director of Human Resources
August 13, 2019

Beaufort County Schools TA to Teachers Scholarship Report for 2018-2019

(1) Total number of Teacher Assistants in your school district-102 (including standard classroom, pre-K, EC, ISS, and distance learning teacher assistants).

(2) Total Number of Teacher Assistants seeking teacher licensure-5

(3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; 5 TAs; $14,174.16 total dispersed.

   Recipient 1- $4600.00
   Recipient 2- $2662.56
   Recipient 3- $1555.00
   Recipient 4- $856.60
   Recipient 5- $4500.00

(4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; None completed licensure process yet

(5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. All 5 remain employed

Mark Doane
Assistant Superintendent
JLEOC Report – Turning TAs in to Teachers (Bertie County)

Below is the information requested from Bertie County Schools for the 2018 – 2019 school year:

1. Total number of Teacher Assistants in your school districts; 37
2. Total Number of Teacher Assistants seeking teacher licensure; None

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; Not applicable, since there were no recipients

(4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; Not applicable, since there were no recipients

(5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. Not applicable, since there were no recipients

Submitted by: [Signature]
Executive Director of Human Resources

Date: 8/26/19
July 31, 2019

Dr. Sonja Brown  
North Carolina Department of Public Instruction  
Educator Effectiveness Division  
Raleigh, N.C. 27601

Dear Dr. Brown

Duplin County Schools is thankful for the opportunity to financially support teacher assistants in becoming North Carolina educators. Our program was able to assist teacher assistants in Fall 2018, Spring and Summer 2019 semesters. The following is a synopsis of the Teacher Assistant Tuition Reimbursement Pilot Program for the 2018-19 school year:

1. Duplin County Schools employed 154 teacher Assistants during the 2018-19 school year.
2. We do not have a count of how many Teacher Assistants are seeking licensure. Three are seeking teacher licensure via the TA to Teacher Pilot Program. Several are pursuing higher degrees but we are only aware of one who completed her degree and internship during the year who will be employed as a teacher in the 2019-20 school year. There are 3 other Teacher Assistants who are pursuing a degree in education that will be completing their internship with Duplin county schools but they are not a part of Pilot Program
3. Five teacher assistants in Duplin County Schools were awarded $10,520.01 in tuition assistance.
4. Of the five teacher assistant recipients none achieved teacher licensure during the 2018-19 school year. Three are enrolled in the educational program at East Carolina for Fall 2019. One has been ill and one and one continues with prerequisites for enrollment at East Carolina University
5. All five have remained with Duplin County Schools but none have achieved licensure. Thank you for investing in the teacher assistants of Duplin County Schools. Feel free to contact me if you have any questions.

Sincerely,

Sylvia A. Draughn, MAT  
Director of Recruitment & Teacher Support  
Direct Dial 910-290-7015

315 N. Main St. • Kenansville, NC 28349 • Phone: (910) 296-1521 • www.duplinschools.net

In compliance with federal laws, the Duplin County School System administers all educational programs, employment activities, and admissions without discrimination because of race, religion, national or ethnic origin, color, age, military service, disability, or gender, except where exemption is appropriate and allowed by law.
EDENTON-CHOWAN SCHOOLS

Human Resources Department
Post Office Box 206, Edenton, NC 27932
Telephone: (252) 482-4436 Fax: (252)482-7309
www.ecps.k12.nc.us

Dr. Rob Jackson
Superintendent

TO: Dr. Sonja Brown, NC Department of Public Instruction
Joint Legislative Education Oversight Committee

FR: Michelle Maddox, Human Resources Director, Edenton-Chowan Schools

CC: Dr. Rob Jackson, Superintendent
Emma Berry, Finance Officer

Date: June 19, 2019

Re: Report to the Joint Legislative Education Oversight Committee on Senate Bill 257 (Budget Section) SB 257 – Appropriations Act of 2017 - TURNING TAs INTO TEACHERS PILOT EXPANSION

The following is a summary on the results of the pilot program for the 2017-18 fiscal year.

1. The total number of Teacher Assistants in the school district: 41
2. The total number of Teacher Assistants seeking teacher licensure: 8

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in the district.

Edenton-Chowan Schools received five tuition assistance awards in the amount of $4,500 each. The 2018-2019 school year was the district’s second school year to receive the funding. Last year recipients of the scholarship were Jessica Rose, Sharon Nixon, Kristy Thompson and Victoria Douglas. Three of those original recipients were eligible to continue the scholarships during 2018-2019 (Jessica Rose, Sharon Nixon, Kristy Thompson. Victoria Douglas was not eligible because she resigned from the school system due to family relocation to the Western part of the State). Two scholarships were available to be awarded in the fall. Information was distributed to all staff. After receiving notification and establishing guidelines based on the legislation for distribution of the scholarships, the remaining two scholarship applications were awarded for tuition assistance. The new scholarship recipients were Machara Roberts and Kionna Griffin. The amount of funds awarded during 2018-2019 was $8,685.74.

Mrs. Rose began her coursework at East Carolina University during Spring 2018 and continued during the Fall of 2019 and Spring and Summer I and II in 2019. Mrs. Thompson and Mrs. Nixon were already enrolled at Elizabeth City State University and began their coursework through the tuition assistance program at Elizabeth City State University in the Spring of 2018. Both continued courses in the Fall of 2018 and the Spring of 2019. Mrs. Nixon
graduated with a degree in Elementary Education in May 2019 and is in the process of applying for her teaching license. Mrs. Thompson is scheduled to do her student teaching in the Fall 2019.
Both Ms. Roberts and Ms. Griffin have enrolled in teacher education programs. Ms. Roberts is enrolled at East Carolina University and began courses Summer I and II 2019. Ms. Griffin is enrolled at Elizabeth City State University and is scheduled to begin courses in Fall 2019.

4. The number of teacher assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure.

One – Sharon Nixon, Elementary Education from Elizabeth City State University May 2019

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.

Mrs. Rose, Mrs. Nixon, Ms. Thompson, Ms. Roberts, and Ms. Griffin have signed an agreement to remain employed with Edenton-Chowan Schools for a minimum of one year for each year of receiving the award after receiving a tuition assistance grant. Each are employed and scheduled to return to work in August 2019. Mrs. Nixon was given a 1 year teaching contract in June 2019 by the Board of Education for the 2019-2020 school year as an elementary teacher at D.F. Walker Elementary.

Edenton-Chowan Schools is grateful this opportunity has been made available to our Teacher Assistants and we are confident that all will make great teachers for our students. Thank you for your support of our school district and public education.
June 25, 2019

To Whom It May Concern:

During the 2018-19 school year, Edgecombe County Public Schools had 63 Teacher Assistants; however, we did not have teacher assistants express interest in participating in the Teacher Assistant Tuition Reimbursement Pilot Program. Our District will continue to encourage our Teacher Assistants to explore their professional development and career growth opportunities that have been graciously afforded by the State.

Sincerely,

[Signature]

Kelly D. Jones
Coordinator of Personnel Support Programs
Human Resources
Teacher Assistant Tuition Reimbursement Pilot Program
2018-2019 Summary

(1) Total number of Teacher Assistants in your school districts
   TOTAL FTE = 877.55
   (Regular Education & Pre-K = 439.05 and Special Education = 438.5)

(2) Total Number of Teacher Assistants seeking teacher licensure
   Unknown – we do not track this data currently

(3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district
   5 Teacher Assistants were awarded a total of $12,453.96 in reimbursement

(4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure
   2 Teacher Assistants

(5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure
   2 Teacher Assistants
All of the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2018-19:

1. Total number of Teacher Assistants in your school districts;
2. Total Number of Teacher Assistants seeking teacher licensure;
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district;
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and;
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.

Question 1) 45
Question 2) 0
Question 3) 0
Question 4) 0
Question 5) not applicable

Sorry for the late reply.

Thank you.
Lynn Harrold
Halifax County Schools
TO: Dr. Sonja Brown, NC Department of Public Instruction
Joint Legislative Education Oversight Committee

FROM: Donita Privott, Executive Director of Human Resources
Nash-Rocky Mount Public Schools

CC: Joyce Jarrett, Chief Finance Officer
Nash-Rocky Mount Public Schools

Date: July 17, 2019

Re: Report to the Joint Legislative Education Oversight Committee on Senate Bill 257
(Budget Section) SB-257 – Appropriations Act of 2017 – TURNING TAs INTO
TEACHERS PILOT EXPANSION

The following is a summary on the results of the pilot program for the 2018 – 2019 fiscal year:

1. Total number of Teacher Assistants in Nash-Rocky Mount Public Schools for the 2018 – 2019 school year was 230.

2. Total number of Teacher Assistants seeking teacher licensure for the 2018 – 2019 school year was zero.

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in our district for the 2018 – 2019 school year was $0.

4. The number of Teacher Assistants recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure for the 2018 – 2019 school year was zero.

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure for 2018 – 2019 school year was zero.
1. Total number of Teacher Assistants in your school districts; 37
2. Total Number of Teacher Assistants seeking teacher licensure; 4
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; $6,742.82
(4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; N/A
(5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. N/A

Cathy Gillus
August 20, 2019

Dear Dr. Brown,

The following information pertains to the Teacher Assistant Reimbursement Pilot Program for the Randolph County School System.

1. Total number of Teacher Assistants in your school district. 185
2. Total Number of Teacher Assistants seeking teacher licensure. 2
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district. 0
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure. 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. 0

Please let me know if you have any questions or need additional information. Thank you.

Sincerely,

[Signature]

Todd Lowe
Finance Officer
Randolph County School System
Dr. LaKesia Y. Boone, Ed.D
Director Human Resources & Accountability
Tyrrell County Schools
1107 Highway 64 - PO Box 328
Columbia NC 27925

Dr. Sonja Brown
North Carolina Department of Public Instruction
Educator Effectiveness Division
Raleigh, N.C. 27601

Re: JLEO Report-Tyrrell County

August 21, 2019

1. Total number of Teacher Assistants in your school districts = 22
2. Total Number of Teacher Assistants seeking teacher licensure = 0
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district = 0

4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure = 0

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure= 0
Date: August 22, 2019

To: Sonja Brown, EdD, NCDPI

From: John Suther, Interim Finance Officer

Subject: Teacher Assistant Tuition Reimbursement Pilot Program

Dr. Brown,

Below is the information for Vance County Public Schools related to this pilot program.

1. Total number of Teacher Assistants in your school district
   • We had 82 teacher assistants in our district for FY 2018-19.

2. Total number of Teacher Assistants seeking teacher licensure
   • We had no teacher assistants seeking licensure in FY 2018-19.

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district
   • We had no awards provided for FY 2018-19.

4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure
   • We had no teacher assistants who achieved licensure for FY 2018-19.

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure
   • This is not applicable to us for FY 2018-19 for the reasons above.

If you have questions please reach out to either myself or Mrs. Angela Miles, Assistant Human Resources Director as that department is working with our recruitment and retention efforts for our teaching staff and others.

Sincerely,

John Suther
June 20, 2019

1. Total number of Teacher Assistants in your school districts? 28
2. Total Number of Teacher Assistants seeking teacher licensure?
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district? 0
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and? 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure? N/A

Sincerely,

[Signature]

Jolanda Jordan
CFO
1. Total number of Teacher Assistants in your school districts

We have 18 teacher assistants in our district.

2. Total Number of Teacher Assistants seeking teacher licensure

We have three teacher assistants seeking teacher licensure.

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district;

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<th>Name</th>
<th>Amount reimbursed</th>
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<tr>
<td>Shayne Hoffman</td>
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<tr>
<td>Marcella Galvean</td>
<td>$3616.80</td>
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<tr>
<td>Lisa Pickens</td>
<td>$1014.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$8150.80</strong></td>
</tr>
</tbody>
</table>

4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and;

We do not have any teacher assistants that have achieved licensure at this time.

If you have any questions, please contact Penny Billings @ (336)372-4345 Ext.227
To: Dr. Sonja Brown  
NC Department of Public Instruction

From: Amanda Coldiron  
Ashe County Schools

Date: June 25, 2019

Re: Teacher Assistant Reimbursement Pilot Program

(1) Total number of Teacher Assistants in your school districts—44.5 including Exceptional Children and pre-kindergarten teacher assistants

(2) Total Number of Teacher Assistants seeking teacher licensure—3

(3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district—5 awards totaling $4,203.92

(4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure—None/1st year of pilot

(5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure—N/A at this time
To: Dr. Sonja Brown  
From: Dr. Robert Taylor  
Superintendent  
Date: June 24, 2019  
Re: Bladen County Schools  
JLEOC Report-Turning TAs in to Teachers  
School Year 2018-2019  

Dr. Brown, I have included the following responses for the JLEOC Report-Turning TAs in to Teachers for Bladen County Schools for the 2018-2019 school year:

1. Total number of Teacher Assistants in your school district.  
75
2. Total number of Teacher Assistants seeking teaching licensure.  
3
3. The number and amount of funds in tuition assistance award provided to teacher assistants in your district.  
Fall 2018—one award in the amount of $2,181.34  
Spring 2019—two awards in the amount of $3337.66  
4. The number of Teacher Assistant receipts who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure.  
None
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.  
None

If you need additional information or have questions, please contact Dr. Antonia Beatty at albeatty@bladen.k12.nc.us or 910-862-4136 ext. 10006.
June 12, 2019

Re: Legislation (Senate Bill 447) with information concerning the Teacher Assistant Tuition Reimbursement Pilot Program.

All of the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2018-19:

1. Total number of Teacher Assistants in your school districts; 53
2. Total Number of Teacher Assistants seeking teacher licensure; 0
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; $0
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. 0

Please submit this information (on your district letterhead) by or before August 15, 2019 so details may be included in the final report before it goes to JLEOC by September 1.

Dr. Sonja Brown
North Carolina Department of Public Instruction
Educator Effectiveness Division
Raleigh, N.C. 27601
Website: http://www.ncpublicschools.org/nationalboardcertification/
919.807.3358 (Office) or 919.807.3362 (Fax) or
sonja.brown@dpi.nc.gov

Board of Education
Mr. Jeff Tatham, Chair, Mr. Tim West, Vice Chair, Mr. Arnold Mathews, Scribe,
Mrs. Keesha Curtis, Dr. Jeff Martin, Mr. Joey Shore, and Mr. Joe Wood
An Equal Opportunity/Affirmative Action Employer
During the 2018-2019 School Year, Clay County Schools did not have any participants in the Teacher Assistants to Teacher Program.

1. Total number of Teacher Assistants: 22

2. Total Number of Teacher Assistants seeking teacher licensure: 0

3. The number and amount of funds in tuition assistance awards provided to teacher assistants: $0.00

4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure: Not Applicable: Did Not Participate in 2018-2019

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: Did Not Participate in 2018-2019

Owens
Human Resources Licensure Coordinator
August 14, 2019

Dr. Sonja Brown  
NC Department of Public Instruction  
Educator Effectiveness Division  
6300 Mail Service Center  
Raleigh, NC 27699-6330

Dear Dr. Brown:

Columbus County Schools was added to legislation to participate in the Teacher Assistant Tuition Reimbursement Pilot Program in the 2018-2019 school year. In its initial year, the district was able to financially assist several teacher assistants in making progress toward teacher licensure. The requested information about the program follows:

1. Total number of Teacher Assistants in our district: 71  
2. Total number of Teacher Assistants seeking teacher licensure: 5  
3. Amount of funds in tuition assistance awards provided to teacher assistants in our district: $4,756.38  
4. Number of Teacher Assistant recipients who achieved teacher licensure: All are continuing to work toward obtaining teacher licensure.  
5. Number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: All are still employed with the district and are continuing to pursue their teacher licensure.

This program has been beneficial to our teacher assistants who want to obtain their teaching licensure and we look forward to participating in it in the future.

Sincerely,

Cassandra H. Cartrette  
Human Resources Director
TO: Sonja Brown, Ed.D.
     NC Department of Public Instruction
FROM: Tyler Beck, Chief Finance Officer
CC: Lowell Rogers, Assistant Superintendent of Human Resources
SUBJECT: Senate Bill 447 - Teacher Assistant Tuition Reimbursement Pilot Program

Pursuant to the legislation within Senate Bill 447 establishing the "Teacher Assistant Tuition Reimbursement Pilot Program." Beginning with the fiscal year 2018-2019, the local board of education for Davidson County Schools joined the pilot program. Under this program each education unit participating in the pilot program is required to jointly report the results of the pilot program, including the below information.

(1) Total number of Teacher Assistants within Davidson County Schools.
   a. 275 Teacher Assistants

(2) Total number of Teacher Assistants seeking teacher licensure.
   a. 3 Teacher Assistants seeking teacher licensure.

(3) The number and amount of funds in tuition assistance awards provided to Teacher Assistants in your district.
   a. 3 awarded participants with the total funds awarded totaling $10,565.12.

(4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure.
   a. 0 Teacher Assistants received Teacher licensure within the period outlined.

(5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure.
   a. Not applicable. Recipients are in process of obtaining Teacher licensure.

[Signature]

Tyler N Beck
Chief Finance Officer
Davidson County Schools
TylerBeck@Davidson.k12.nc.us
(336) 242-5738
August 22, 2019

Dr. Sonja Brown
NC Department of Public Instruction
Educator Effectiveness Division
Raleigh, NC 27601

Dear Dr. Brown:

Our response to your “Turning TAs in to Teachers” email, dated June 11, 2019, is below.

(1) Total number of Teacher Assistants in your school districts: 30
(2) Total Number of Teacher Assistants seeking teacher licensure: 6
(3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district: 5 $10,620
(4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; None have completed the process yet. All are still working on course work.
(5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. None have completed the course work yet, all are still working on completing. All have indicated their desire to remain in the LEA.

Please let me know if there’s any additional information we need to provide. Thanks.

Sincerely,

[Signature]

Lester Greene
Finance Officer
Graham County Schools
Dr. Sonja Brown,

Hopefully this is the information that you need for the Teacher Assistant Tuition Reimbursement Pilot Program.

1. Total number of Teacher Assistants in your school District. 53
2. Total number of Teacher Assistants seeking teacher licensure. 1
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district .1 @ $2354.46
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure, and; 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. This person is still employed but they have not completed the process.

Thanks,

Raymond Smith
6 August 2019

Dr. Sonja Brown  
North Carolina Department of Public Instruction  
 Educator Effectiveness Division  
Raleigh, N.C. 27601

Dr. Brown,

Please find the information below regarding the Teacher Assistant Tuition Reimbursement Program required report.

- Total number of Teacher Assistants in your school district  
  - 49
- Total Number of Teacher Assistants seeking teacher licensure  
  - 1
- The number and amount of funds in tuition assistance awards provided to teacher assistants in your district  
  - $4,600
- The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure  
  - 0
- The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure  
  - N/A

To date, funds have only been paid to one teacher assistant. Other teacher assistants have been chosen for the program moving forward and are working with universities to determine their course of study.

Best Regards,

Kevin Bailey  
Dr. Kevin Bailey  
Executive Director of Human Resources

398 Hospital Road  ●  Sylva, North Carolina  28779  
Phone (828) 586-2311  ●  Fax (828) 586-5450
July 9, 2019

To: Dr. Sonja Brown  
NC DPI Educator Effectiveness Division  
Raleigh, NC 27601

Subject: Teacher Assistant Tuition Reimbursement Pilot Program

Dr. Brown,

Beginning with the 2018-2019 fiscal year, Jones County Schools was selected to pilot the Teacher Assistant Tuition Reimbursement Program. The following is the requested information for the JLEOC:

1. Total number of Teacher Assistants in Jones County Schools: 20
2. Total number of Teacher Assistants seeking teacher licensure: 0
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in Jones County Schools: 0
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure: 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: 0

Thank you,

Leslie Rouse  
Finance Officer

Dr. Michael T. Bracy, Superintendent • 320 West Jones Street Trenton, NC 28585  
Office: 252-448-2531 Fax: 252-448-1394  
www.jonesnc.net
August 15, 2019

To: Sonja Brown, North Carolina Department of Instruction  
From: Eric Adams, Lenoir County Public Schools  
RE: Teacher Assistant Tuition Reimbursement Pilot Program

The following information concerning the Teacher Assistant Tuition Reimbursement Pilot Program is reported for the 2018-2019 fiscal year:

- Total number of Teacher Assistants in your school districts - 123
- Total Number of Teacher Assistants seeking teacher licensure - 0
- The number and amount of funds in tuition assistance awards provided to teacher assistants in your district - 0
- The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure - 0
- The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure - 0

Lenoir County Public Schools did not have any participation in the pilot program for 2018-2019.
Teacher Assistant Tuition Reimbursement Pilot Program Report 2018-19

(1) Total number of Teacher Assistants in your school districts 68
(2) Total Number of Teacher Assistants seeking teacher licensure 1*
(3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district 0
(4) The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and 0
(5) The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure 0

* Teacher assistant enrolled in an out of state institution.

Terry Bell
Human Resources

8/13/19
2:51 pm
14 August 2019

From: McDowell County Board of Education/McDowell County Schools
To: Joint Legislative Education Oversight Committee
Via: NC State Board of Education/ NC Dept of Public Instruction

Re: Teacher Assistant Tuition Reimbursement Pilot Program (SB 447)

This report is in response to the following guidance from (SB 447):

All of the local boards of education participating in the pilot program shall report to the Joint Legislative Education Oversight Committee by September 1 of each year on the results of the pilot program, including at least the following information for 2018-19:

1. Total number of Teacher Assistants: 121

2. Total Number of Teacher Assistants seeking teacher licensure: 4

3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district: 0*

4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and: N/A

5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: N/A

* Our four teacher assistants who are currently seeking teacher licensure are working (online) with out-of-state teacher education programs. The universities (Grand Canyon University and Western Governors University) are accredited, but they are not currently included in the list of teacher education programs approved by the NC State Board of Education.

Respectfully,

[Signature]
Brian T. Oliver
August 14, 2019

Ms. Sonja Brown
N.C. Department of Public Instruction
Education Effectiveness Division
Raleigh, NC 27601

Ms. Brown,

Per your request the following information is from the Mitchell County School system regarding the Teacher Assistant Tuition Reimbursement Pilot Program for 2018-19.

1.) 26 total teacher assistants.
2.) 1 teacher assistant seeking licensure.
3.) 1 teacher assistant award with spending of $2,055.14
4.) No teacher assistant achieved teacher licensure.
5.) The number of recipients that remain employed after achieving teacher licensure is not applicable.

Please let us know if you need additional information.

[Signature]
Executive Director
Teacher Assistant Reimbursement Pilot Program

1) Total Number of Teacher Assistants in the Public Schools of Robeson County: 359

2) Total Number of Teacher Assistants seeking licensure, within the Public Schools of Robeson County: 5 for the Teacher Assistant Reimbursement Program

3) The number and amount of funds in tuition assistance awards provided to teacher assistants in your district:

   No monies spent during the 2018-2019 School Year, but our participants were chosen in the Spring of 2019.

4) During the 2018-2019 School Year, 5 Teacher Assistants were chosen to participate in the “TA’s to Teachers” program.

   Shania Hoppe-Rosenwald Elementary School
   Deidre Britt-Long Branch Elementary School
   Cynthia Castillo-Castillejos-St. Pauls Elem. School
   Tyic Leach-W.H. Knuckles Elementary School
   Anquan Whitted-East Robeson Primary

5) At this point, our recipients are only employed as Teacher Assistants. None of PSRC’s participants have achieved licensure, yet.
August 13, 2019

NC Department of Public Instruction
Attn: Dr. Sonja Brown
Educator Effectiveness Division
Raleigh, NC 27601

Re: Teacher Assistant Tuition Reimbursement Pilot Program

Dr. Brown,

Please see the responses to the questions below in order to comply with Senate Bill 447 requirements:

1. Total number of Teacher Assistants in your school district: 26
2. Total number of Teacher Assistants seeking teacher licensure: 0
3. The number and amount of funds in tuition assistance awards provided to teacher assistance in your district: $0/None received prior to funds reverting.
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and: 0
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure: NA

We are currently defining process to take advantage of this program in the future.

If you need anything further, please feel free to contact me at 828-488-3129 ext. 5125.

Sincerely,

Thomas A. Dills
Director of Human Resource

“Every student will graduate from Swain County Schools ready for college and/or career.”
July 31, 2019

Dr. Sonja Brown  
NCDPI  
Educator Effectiveness Division

JLEOC Report – Turning TA’s into Teachers

1. Total number of Teacher Assistants in your school districts; (78)
2. Total Number of Teacher Assistants seeking teacher licensure; (3 total – 2 in-state and 1 out of state which does not qualify for assistance)
3. The number and amount of funds in tuition assistance awards provided to teacher assistants in your district; (2 awards of $4600 for a total of $9200 for the 2018-2019 school year)
4. The number of Teacher Assistant recipients who achieved teacher licensure, including the period of time from the issue of an initial tuition assistance award to the time of achieving licensure and; (one TA has achieved teacher licensure 8 months after initial assistance award. The other TA is still working toward her degree)
5. The number of recipients who remained employed in the local school administrative unit after achieving teacher licensure. (the one TA who achieved teacher licensure has been employed as a teacher in our district starting with the 19-20 school year)

Please let me know if you need anything further.

Chris Lyon  
Executive Director of Human Resources  
Yadkin County Schools

www.yadkin.k12.nc.us  
121 WASHINGTON STREET • YADKINVILLE, NORTH CAROLINA  27055  
TELEPHONE: (336) 679-2051 • FAX: (336) 679-4013
August 13, 2019

JLEOC Report
Teacher Assistant Tuition Reimbursement Pilot Program
Turning TA's in to Teachers

1. Total Number of Teacher Assistant in Yancey County Schools: 39
2. Total Number of Teacher Assistants seeking teacher licensure: 7
3. Number of awards provided: 5
   Amount of awards provided: 2- $4600.00 Both Semesters 2018-2019
   3- $2300.00 Spring Semester 2018-2019
4. Number of award recipients who achieved teacher licensure: 2
5. Number of award recipients who remained employed with Yancey County: 2

Report Prepared By: Carla McMahan, HR Coordinator
Date Prepared: 8/13/2019